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**IN THE  
Supreme Court of the United States**

OCTOBER TERM, 1979

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No. 79-816

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**POTOMAC ELECTRIC POWER COMPANY, Petitioner,**

v.

**DIRECTOR, OFFICE OF WORKERS' COMPENSATION  
PROGRAMS, UNITED STATES DEPARTMENT OF LABOR,**

AND

**TERRY M. CROSS, JR., Respondents.**

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**BRIEF OF PETITIONER, POTOMAC ELECTRIC  
POWER COMPANY, ON WRIT OF CERTIORARI TO  
THE UNITED STATES COURT OF APPEALS  
FOR THE DISTRICT OF COLUMBIA**

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**REFERENCE TO OPINIONS DELIVERED IN  
THE COURTS BELOW**

The opinion of the United States Court of Appeals for the District of Columbia Circuit (Appendix A) is reported at — U.S.App.D.C. —, 606 F.2d 1324 (1979). The decision of the Benefits Review Board of the Department of Labor (Appendix B) is reported at 7 BRBS 10. The Decision and Order of the Administrative Law Judge of the Office of Workers' Compensation (Appendix C) is not reported.

## **JURISDICTION**

The judgment of the Circuit Court of Appeals was entered on August 24, 1979. No petition for re-hearing was filed in that Court. Jurisdiction of this Court was invoked under 28 U.S.C. § 1254(1). The Petition for a Writ of Certiorari was granted by this Court on February 19, 1980.

## **QUESTIONS PRESENTED FOR REVIEW**

Whether the divided opinion below was correct in requiring an employer subject to the Longshoremen's and Harbor Workers' Act, which had paid in full all compensation due to an injured employee for permanent partial disability during the period specified for a loss scheduled under Section 8 (c)(2), (19), to pay additional compensation beyond such specified period by reason of Section 8 (c) (21), in view of:

- (1) The clear language of the Act in which a line of demarcation is drawn between compensation under a specific formula for a specified period for disabilities to enumerated parts of the body, and Section 8 (c) (21)'s "all other cases of this class of disability" provision, whereunder compensation is awarded on another basis, *i.e.*, the resulting impairment of earning capacity in the individual case;
- (2) The legislative history underlying the Act, which shows that the Congress, both at the time of the original enactment and again at the time of the extensive 1972 amendments to the Act, made a conscious decision to restrict compensation for scheduled disabilities to the periods specified, and not on the basis of an individual's impaired earning capacity; and

- (3) The prior uniform interpretation of the 53-year old Act by the federal courts as to the conclusively established periods of disability for scheduled losses, which are not dependent on any determination as to an individual's wage earning capacity being impaired.

## **STATUTORY PROVISIONS**

The following statutory provisions are set forth in the Appendix of this Brief: Longshoremen's and Harbor Workers' Act, 33 U.S.C. § 908(a) through 908(c) (21); 33 U.S.C. § 908(h) [Statutory Appendix 1a-3a]; D.C. Code § 36-501 [Statutory Appendix 4a].

## **STATEMENT OF THE CASE**

Terry M. Cross, a Class-A cable splicer for the Potomac Electric Power Company, a self-insured employer subject to the Federal Longshoremen's and Harbor Workers' Act<sup>1</sup> (hereinafter "the Act") sustained an on-the-job injury to his knee which required surgery for the removal of the medial meniscus (one of the cartilages of the knee joint). Upon his return to work he said he was able to carry out some, but not all, of the duties of his job, and therefore, was continued as a Class-A cable splicer at the straight hourly rate for that classification, doing lighter work which did not involve climbing. He was later denied ingrade raises and was not allowed to work overtime because of his inability to perform all job requirements.

Medical testimony from two doctors revealed that Mr. Cross sustained a permanent partial disability of

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<sup>1</sup> Act of March 4, 1927, C.509, 44 Stat. 1424, as amended. Codified as 33 U.S.C. § 901, *et seq.*

the leg rated between 5 and 20%. There was no evidence such disability extended to any other part of his body.

The employer did not dispute compensability, but contended that since the injury was confined to a particular part of the body (*i.e.*, a partial loss of use of the leg) covered by specific schedule provisions (Section 8(e)(2), [19]), compensation should have been calculated on the basis of the conclusively established period specified in such schedule, "(2) Leg lost, two hundred and eight-eight weeks' compensation."

The case was tried before an Administrative Law Judge who found as a fact that because of the loss of wage raises given to others in the same classification and the loss of overtime work, Mr. Cross had sustained a loss of earning capacity beyond that specified in the schedule, and so awarded compensation under Section 8(e)(21), notwithstanding that such approach is limited by its terms to "other cases in this class of disability", *i.e.*, parts of the body not enumerated in the preceding schedules of loss.

The decision of the Administrative Law Judge was affirmed by the Benefits Review Board (Appendix B). On petition for review pursuant to 33 U.S.C. § 921(c), a divided panel of the United States Court of Appeals for the District of Columbia Circuit affirmed the Board's decision (Appendix A). This Court granted the employer's Petition for Writ of Certiorari to that Court.

#### SUMMARY OF ARGUMENT

The decision below constitutes a departure from the explicit provisions of Section 8(e) of the Act governing the amounts and periods of compensation specifically applicable to a permanent partial disability to a particular part of the injured workman's body. The decision below obliterates the line of demarcation established by Section 8(e)'s dichotomy between permanent partial disability to parts of the body specified in the schedules of 8(e)(1)-(20), and 8(e)(21)'s provisions governing "other cases in this class of disability", such as unscheduled back injuries, hernias, etc., and is contrary to the uniform 52-year interpretation of the Statute by the federal Courts, the interpretation of the parent New York Act, as well as to the manifest intent of Congress, when it refused to adopt in the original Act or as a part of the sweeping 1972 Amendments, provisions of which would have expanded the benefits obtainable under a scheduled loss by calculating the same on the basis of the individual's impaired earning capacity.

#### ARGUMENT

##### I

#### THE DECISION BELOW IS CONTRARY TO THE EXPRESS PROVISIONS OF THE ACT

Once having adjudicated Mr. Cross as having sustained a "permanent partial disability" to his leg, the implications thereof under the Act became certain under the schedule provisions of Section 8 of the Act, which provide in pertinent part:

"Compensation for disability shall be paid to the employee as follows:

\* \* \*

(c) Permanent partial disability: In case of disability partial in character, but permanent in quality the compensation shall be  $66\frac{2}{3}$  per centum of the average weekly wages, which shall be in addition to compensation for temporary total disability . . . and shall be paid to the employee as follows:

\* \* \*

(2) leg lost, two hundred eighty-eight weeks compensation.

\* \* \*

(19) Partial loss or partial loss of use: compensation for partial loss or loss of use of a member may be for proportionate loss or loss of use of a member."

The term "disability" is defined in Section 2(10) of the Act as follows:

"Disability" means incapacity because of an injury to earn the wages which the employee was receiving at the time of the injury in the same or any other employment."

Section 10 of the Act provides that except when otherwise provided, the average weekly wage of the injured employee at the time of the injury shall be taken as the basis upon which to compute compensation, and sets forth various methods for computing the same.

"Wages" are defined by Section 2(13) as meaning "the money rate at which the service rendered is recompensed under the contract of hiring in force at the time of injury . . .".

Under Section 8(e), which deals with permanent partial disability, a number of "schedules" are set

forth which provide a specific number of weeks' compensation to be paid for losses, partial losses, or partial loss of use of specific parts of the body, as well as for disfigurement in certain cases.

Following these specific loss schedules is Section 8(e)(21), which provides:

"Other cases: In all other cases in this class of disability the compensation shall be  $66\frac{2}{3}$  per centum of the difference between his average weekly wages and his wage-earning capacity thereafter in the same employment or otherwise, payable during the continuance of such partial disability, but subject to reconsideration of the degree of such impairment by the Deputy Commissioner on his own motion or upon application of any party in interest."

Thus, in a case such as the one at bar, where Plaintiff sustained a knee injury which required a surgical excision of the medial meniscus, and which is not found to either have totally disabled the employee or to have affected any other part of his body, Section 8(e)(2) and (19) specifies the payments for the partial loss of use of a leg, utilizing the formula involving a percentage of the specified number of weeks and the employee's average weekly wages at the time of the injury.

Under the specifically scheduled portions of the body<sup>2</sup> in 8(e)(2), (19), the workman receives compen-

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<sup>2</sup> Since the enactment of the basic Act in 1927, the scheduled losses have been amended by the Congress so as to increase the number of weeks' compensation for most of the specific parts of the body enumerated in the schedules. As to the schedule contained in 8(e)(2) dealing with the leg, the increase was from 248 to 288 weeks' compensation. See Act of July 26, 1956, C. 735 § 2, 70 Stat. 655.

sation for his "disability" irrespective of whether he actually returns to his work, and irrespective of whether in fact the injury lessens his ability to do his regular job. Thus, even where there was a loss under one of the schedules, but no loss of time from work, the case of *Traveler's Insurance Company v. Cardillo*, 225 F.2d 137 (2nd Cir., 1955), cert. denied 350 U.S. 913 (1955) held that the workman was entitled to compensation for the full scheduled benefits, stating:

"... In the case of scheduled losses, the Congress has determined that a loss of wage-earning capacity and its extent are conclusively established when one of the enumerated physical impairments is proven to have arisen out of the employment." [225 F.2d, at 144]

Under the clear import of the statute, and irrespective of whether an employee has in fact lost any time from work, and irrespective of whether or not his earning capacity was actually impaired, the employee with an injury causing permanent partial disability limited to his leg, a portion of the body specifically encompassed by a specific schedule, is entitled to receive two-thirds of his average weekly wages for a period corresponding to the proportion of 288 weeks which his injury bore to the loss of a leg. Using a 20% disability, the largest percentage as found by the Administrative Law Judge in the evidence below (Appendix C, 460), the award would have amounted to \$12,773.38,<sup>3</sup> in ad-

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<sup>3</sup> By utilizing the three-year period determined by the Administrative Law Judge (App. 48a), Mr. Cross' average weekly wage, including overtime was \$332.48. Multiplying this figure under the 8(e)(2)(19) formula, and utilizing the maximum disability of 20% in the evidence (App. 46a), produces the following calculation: \$332.48 × 66 $\frac{2}{3}$ % × 20% × 288 weeks = \$12,773.88.

dition to the wages actually earned by Mr. Cross since his return to work.

Contrary to the Act's requirement that Mr. Cross be compensated under the schedule specifically applicable to a leg injury, the Administrative Law Judge undertook to determine that Mr. Cross had sustained an impaired earning capacity, and then awarded benefits under 8(e)(21), despite the fact that by its terms, such section only applies to "other cases". The compensation was calculated upon a formula involving amounts in excess of the employee's average wages, i.e., the difference between average post-injury wages and that which the Administrative Law Judge determined Mr. Cross could have made after the injury and into the future, payable for the length of Mr. Cross' life. The amount payable under the decision below equals \$135,346.00,<sup>4</sup> in addition to his wages actually earned after his return to work.

In awarding benefits under Section 8(e)(21) of the Act, the decision below ignored the fact that such section, following the disabilities to specified parts of the body, is limited by the Act so as to be applicable only "In all other cases of this class of disability..."

The word "other" has a plain and well settled meaning, which is:

"Different or distinct from that already mentioned, additional or further [citing].

Following an enumeration of particular classes, 'other' must be read as 'other such like' and includes only others of like kind and quantity [citing].

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<sup>4</sup> Utilizing a life expectancy of 30 years, multiplied by the \$86.76 weekly impairment to wage-earning capacity, as awarded by the Court below.

ing]". *Black's Law Dictionary*, p. 1253 (4th Ed., 1968)

Or, turning to "Webster's New International Dictionary", p. 1598 (3rd Ed., 1968):

"Being the one (as of two or more) left: not being the one (as of two or more) first mentioned: remaining . . ."

Moreover, the plain meaning of the "all other cases" provision was easily discerned long ago by the New York Court of Appeals in discussing the parallel provisions of the New York Compensation Act, from which the scheduled injury approach was adopted for the federal Act:

"Obviously, the phrase 'in all other cases' signifies that the provisions of the paragraph shall apply only in cases where the injuries received are not confined to a specific member or specific members." *Sokolowski v. Bank of America*, 184 N.E. 492, 494 (N.Y. 1933)

Thus, contrary to the line of demarcation established by the express dichotomy in the statute between disability for specific parts of the body to be computed for a leg under 8(e)(2), (19) and "other cases" under 8(e)(21), the decision below took a "heads I win—tails you lose" approach to the statute. That is, if there are no losses in fact, the employer nevertheless pays compensation under the statutorily established loss of wage earning capacity and its extent—if there is an actual impairment of income earning capacity, the employer pays a larger amount for an indefinite period beyond the specific time periods specified within the schedules.

It is submitted that the decision below is contrary to the express provisions of the Act which specify the precise manner in which a scheduled disability is to be compensated.

II

**THE LEGISLATIVE HISTORY SHOWS A CLEAR INTENT TO MAINTAIN THE INTEGRITY OF THE SCHEDULED BENEFITS**

If one were to assume *arguendo* that the Act was somehow ambiguous on its face as between the scheduled losses and the "other cases" provision, a review of the legislative history of the Act shows Congress to have purposely adopted the predetermined schedule benefits approach, purposely avoiding the alternate approach of awarding compensation based on the individual's loss of wage earning capacity.

Since that choice was exercised by the Congress both at the time of the Act's adoption in 1927, and again at the time of the sweeping 1972 Amendments to the Act, they will be treated separately below.

A

**The Act Prior To 1972**

As detailed in the dissent below (Appendix A), the genesis of the Act can be traced to 1926, when S.3170 was introduced in the Senate, and after approval by the Committee, was adopted with no scheduled benefits. See 67 Cong. Rec. 10614 (1926). The Senate revision instead provided that the compensation provisions of the Federal Employees' Compensation Act would govern. S.Rep. No. 973, 69th Cong., 1st Sess. 2-3 (1926); 67 Cong. Rec. 10614 (1926) (remarks of Sen. Walsh). At that time, the Federal Employees Compensation Act provided for compensation on the basis of two-thirds

of the difference between the claimant's pre and post-injury earning capacity. See 5 U.S.C. §§ 754, 756 (1926 ed.) (enacted as Act of September 7, 1916, Pub. L. No. 267, chap. 285, § 4, 39 Stat. 743).

The House spurned such an approach, amending S.3170 to include the "scheduled benefits" approach of the New York Workmen's Compensation Law,<sup>5</sup> the Senate concurring with the House Committee bill as amended. See H.R.Rep. 1767, 69th Cong. 2nd Sess. 4, and § 68 Cong. Rec. 5404, 5414, 5909.

The scheduled benefits Section reflects the Congressional intent to forego the expensive and time consuming case-by-case analysis of the most commonplace industrial injuries<sup>6</sup> and an intention to compensate employees for certain industrial injuries involving loss of a body member irrespective of actual wage-earning capacity impairment. *Gulf Stevedore Corporation v. Hollis*, 298 F.Supp. 426 (S.D.Tex., 1969), affirmed 427 F.2d 160 (5th Cir., 1970), cert. denied 400 U.S. 831

<sup>5</sup> As noted earlier, the New York Act distinguished between scheduled benefits for disabilities to specified parts of the body, and "other cases". New York Workmen's Compensation Law, § 15(3), Para. v (1927). As Congress subsequently did with the Federal Employees' Compensation Act, New York amended its Act in 1970 so as to provide for compensation in addition to the schedule benefits in certain cases. See New York Law, 1970, c.286, effective July 1, 1970.

<sup>6</sup> As noted in the dissent below (Appendix A):

"\* \* \* Second, this effort to avoid case-by-case contention of benefits is consistent with the statute's overall goal of putting an end to the costly and time-consuming actions for damages at common law. This concern and the parallel concern of administrative orderliness that is crucial to understanding the concept of scheduled benefits permeate the sparse record of legislative deliberations. *Sec. e.g.*, H.R.Rep. No. 1767, *supra*, at 19-20; 68 Cong.Rec. 5410 (1927) (remarks of Rep. Graham).

(1970). It was clearly within its legislative discretion for Congress to establish such a statutory scheme. *Flamm v. Hughes*, 329 F.2d 378 (2nd Cir., 1964).

Since its passage in 1927, there have been numerous amendments to the specific schedules contained in Section 8(c) of the Longshoremen's and Harbor Workers' Compensation Act. In 1934, the number of weeks for compensation for various scheduled benefits were reduced, but made to run consecutively to temporary total disability benefits. Act of May 26, 1934, c. 354. 48 Stat. 806. In 1948, the permanent disability benefits were made to run in addition to temporary partial disability benefits. Act of June 24, 1948, c.623, 62 Stat. 602. In 1956, the 1934 reduction in the number of weeks of compensation for disability payments for the scheduled losses was repealed, and the benefits under the various schedules were restored to the original levels. Act of July 26, 1956, Pub. L. No. 84-803, c. 735. 70 Stat. 655.

During the period between 1927 and 1972, other related events were transpiring. In 1933, the New York decision in *Sokolowski v. Bank of America, supra*, was decided, when the plain meaning of the parent New York statute's "other cases" provision was established. In 1949, and again in 1966, Congress amended the Federal Employees' Compensation Act. The 1949 amendment to that Act provided for scheduled benefits for permanent partial disabilities, but added (for cases of permanent major impairments, such as total loss of use of a member) payment of continued compensation payments beyond the schedule periods as were awarded for nonscheduled injuries. Act of October 14, 1949, c. 691 § 104, 63 Stat. 855. The 1966 amendment expanded this treatment of scheduled injuries to those other than total loss of use of the member (Act

of September 6, 1966, Pub.L. 89-554, 80 Stat. 536), Congress realizing the schedules were conclusive limits on the extent of compensation. See S. Report No. 1285, 89th Cong. 2nd Sess. 3 (1966).

Significantly, it was during this same period that the standard practice of the Deputy Commissioners observing the line of demarcation between the parts of the body contained in the schedules, and the "other cases" provision of 8(e)(21), was first challenged in the Courts, wherein a knee injury was held to be compensable solely under the Section 8(e)(2) schedule, and could not be compensated under 8(e)(21), since it applied only "in those other cases not listed in the schedule". *Williams v. Donovan*, 234 F.Supp. 135, 139 (E.D., La., 1964), affirmed 367 F.2d 825 (5th Cir., 1966), cert. denied 386 U.S. 977 (1967).<sup>1</sup>

It is clear that the Act represents a considered choice by the Congress to proceed with the scheduled injury approach whereby a fixed formula is utilized for all cases of the same type injury, and not the case-by-case approach employed either by the Federal Employees' Compensation Act or the 1970 Amendments to the parent New York Act whereby a wage earning impairment must be adjudicated in each individual case.

## B

### The 1972 Amendments

When the sweeping 1972 Amendments to the Act were considered, the question as to whether the limitations contained in the specific schedules should be enlarged in certain cases was specifically entertained and rejected by the Congress.

<sup>1</sup> *Williams v. Donovan* is discussed below, at pages 26-28.

In this regard, there was proposed to both houses of Congress the following amendment to the Act:

#### "COMPENSATION AT END OF SCHEDULED AWARD"

See, 7. Section 8(e) of such Act is further amended by adding the following paragraph:

"(23) With respect to any period after payments under paragraph (e)(1) through (e)(20) have terminated, compensation shall be paid as provided in subsections (a) and (b) of this section if the disability is total, or, if the disability is partial, 66½ per centum of the difference between the injured employee's average weekly wages before the injury and his wage earning capacity after the injury in the same or other employment."

This proposal was set forth in Senate Bill No. S.2318 introduced by Senator Harrison Williams, Chairman of the then Senate Committee on Labor and Public Welfare, on July 19, 1971, and referred out to that Committee for hearings. The same proposal was made to the House of Representatives by Representative Dominick Daniels in No. H.R. 12006 on December 2, 1971; by Representative Burton in Bill No. H.R. 15023 on May 17, 1972; and by Representative Meeds in Bill No. H.R. 16562 on September 7, 1972. H.R. 12006 and H.R. 15023 were the subject of hearings before the House Select Committee on Labor of the Committee on Education and Labor.

During introductory remarks to the House, Representative Daniels made the following comment about this portion of the proposed Amendments:

"Other amendments would also modernize and update the benefit structure of the Act to provide compensation at the end of a scheduled award to

make up the difference in the wages earned by an injured worker after his return to work if he is unable to attain his former wage level." Congressional Record House, December 2, 1971.

This addition to the scheduled disability benefits prompted extensive discussion and testimony before the Senate Subcommittee on Labor of the Senate Committee on Labor and Public Welfare from supporters and opponents of the measure. *Proposed Amendments to the Longshoremen's and Harbor Workers' Compensation Act: Hearing on S.2318 Before the Subcommittee on Labor of the Senate Committee on Labor and Public Welfare*, 92nd Congress, 2nd Session, (May 10, 12, 17, and 24, 1972; June 5, 1972), hereinafter, the Senate Hearings. F. Howard McGuigan, Legislative Representative of the American Federal of Labor and Congress of Industrial Organizations, submitted a prepared statement on the Amendment which included the following on the proposed paragraph (23) of Section 8(c):

#### "COMPENSATION AT END OF SCHEDULE AWARD"

"Section 7 of S.2318 would reinforce one of the basic principles of workmen's compensation. It would provide compensation payments for loss of earning capacity resulting from disability due to any injury, in other words, *for the effect the disability has on the injured worker's ability to earn a living.*

Unfortunately, work injuries can and do result in the loss of fingers, hands, toes, legs, a kidney, or lung. *In these cases, the loss has a greater impact and represents a greater economic earning capacity for some individuals than for others. For example, the loss of a thumb by a carpenter represents a greater loss in earning capacity than a*

*similar loss by an accountant. The loss of an arm or leg by a longshoreman might completely eliminate his future earning capacity in the industry. Injuries of this nature very often require individual adjustments to entirely different occupations.* (*Senate Hearings*, pp.83-84) [Emphasis added]

Statements further supporting adoption of this addition were provided to the subcommittee by Joseph Koonz, Jr., a District of Columbia attorney specializing in workmen's compensation cases (*Senate Hearings*, p. 164-168) and Thomas W. Gleason, on behalf of the International Longshoremen's Association of the AFL-CIO who pointed out that the extension of permanent partial disability awards where the disability is continuing would "reduce artificial limitation that make compensation less than truly compensatory". (*Senate Hearings*, p.158).

Similar sentiments were expressed on behalf of the Building and Construction Trades Department, AFL-CIO by its President, Frank Bonadio, who pointed out the disparity of benefits between the Longshoremen's Act and the Federal Employees Compensation Act, which, since its 1966 Amendments, had provided federal workers with the very type of permanent partial disabilities to scheduled parts of the body (*Senate Hearings*, p.684).

Among the witnesses opposing passage of this additional section was Ralph Hartman, Assistant Manager, Safety and Workmen's Compensation Division, Industrial Relations Department, Bethlehem Steel Corporation, on behalf of the Shipbuilder's Council of America. Mr. Hartman addressed the proposal in

both his testimony before the subcommittee (*Senate Hearings*, p.172) and in the written text presented:

"There is a proposal to amend Section 8(c) by providing weekly benefit payments for total or partial disability, as the case may be, following the expiration of the schedule of benefit weeks prescribed in Section 8(c)(1) through 8(c)(20). The "schedule" concept is a carry-over of the common-law damage theory. Under that concept, the worker who, for example, sustains a percentage loss of use of an arm is paid temporary total benefits for time lost and then, under the current provisions, is awarded and paid benefits as prescribed in the schedule. I suggest that the proposed amendment could and possibly would tend to provoke claims of questionable merit for continued payments beginning with the expiration of the schedule award. This is particularly true in the absence of a provision predicating such payments on "wage loss" rather than impairment and/or disability.

*While this amendment is an application of the "wage loss" concept, it has no place in the Act unless that concept is to prevail in all respects. Section 8(c)(21) of the Act, commonly referred to as the "other cases" provision, provides for benefit payments at two-thirds of the employee's average weekly wage prior to the occurrence, but not in excess of the maximum rate, for disability which does not come within the schedule provisions of the Act (Section 8(c)(1) through 8(c)(20)), but which impairs an employee's earning capacity. The intent of the proposed amendment is to apply this concept to all schedule award cases after the expiration of any such award. To repeat, we support the wage loss theory and suggest that the schedule provisions reflected in paragraph 8(c)(1) through 8(c)(20) be stricken and wage loss be the only determining factor. If that is not feasi-*

ble, although we suggest it is sound and equitable, the average weekly wage factor to be applied should be that of the shipbuilding and ship repair industry, not the longshoring industry." (*Senate Hearings*, p.183-184) [Emphasis added]

The insurance industry, that sector of the economy which initially bears a substantial portion of the cost of compensation benefits expense, was represented at the hearings by Andre Maisonpierre, Vice President, American Mutual Insurance Alliance. Mr. Maisonpierre suggested that permanent partial disability fell into two categories; serious long term disabilities and minor disabilities. He testified that the relatively minor claims were siphoning off the bulk of disability benefits and were, in effect, situations where too many workers were receiving "a little something extra" where there was little or no real permanent disability and no real impairment of the employees' future earning capacity. The net effect, and one which would be compounded under the proposed amendment, was that workers with genuine and serious long term disabilities, were receiving only a small portion of total disability dollars. He testified that the employers' frequently expressed willingness to increase cash benefits to employees with serious disabilities under the scheduled losses section was being prevented by the millions of dollars of cost on the system for injuries which caused no disability. To increase benefits levels without simultaneous reforms to stop this enormous drain would only compound this problem and increase costs. The suggested solution was to eliminate scheduled awards for minor disabilities where there was no actual wage loss. The dollars saved could be used to increase the disability payments under scheduled awards for "major permanent partial disabilities". *Senate Hearings*, p.221-241.

The cost factor was also emphasized by Edward D. Vickery, a Houston attorney on behalf of the National Maritime Compensation Committee. Combined with the proposed removal of the monetary limitation of \$24,000 for disability payments, the inclusion of paragraph (23) would create enormous cost consequences. It was suggested by Mr. Vickery to the Senate Subcommittee that the Deputy Commissioners would make awards for loss of wage-earning capacity as a matter of course and that subsequent actual wage earnings would not be used as a guide in determining post-injury wage earning capacity. In addition to the cost consequences to be borne out by the consumer, it was also urged that the inclusion of paragraph (23) would take away the injured employee's incentive to return to work. For these reasons and other administrative problems which this addition to Section 8(e) would create, the National Maritime Compensation Committee labeled the proposed paragraph (23) "unsound". (*Senate Hearings*, p.314-333)

In addition to the evidence and opinions, both pro and con, offered on the Senate bill under consideration, the bills introduced on the House side generated subcommittee hearings and similar testimony. The hearings on House Bill H.R. 12006 and H.R. 15023, both of which contained paragraph (23), were conducted before the Select Subcommittee on Labor of the Committee on Education and Labor. Three days of testimony and debate were held on June 27, July 18, and July 20, 1972. Witnesses before this subcommittee included Ralph Hartman of Bethlehem Steel (*House Hearings*, p.68-9; 76), Andrew Maisompierre of the American Mutual Insurance Alliance (*House Hearings*, p.228-34), Frank Bonadio of the AFL-CIO Building and

Construction Trades Department (*House Hearings*, p.247), and Howard McGuigan, the AFL-CIO's Legislative Representative (*House Hearings*, p.254). Their testimony and written statements on the issue of permanent partial disability payments under the scheduled awards were basically similar to that given before the Senate subcommittee. Edward T. Vickery, representing the National Maritime Compensation Committee, offered the following testimony before the House subcommittee during questioning by Representative Daniels, the author of H.R. 12006:

"The next section relating to compensation at the end of a scheduled award is a provision that we think is in conflict, as I believe Mr. Hartman indicated to the committee, with the present concept of the Longshoremen's Act of providing for specific weeks of compensation for a scheduled injury to an arm or leg or something of this nature and the partial loss of wage earning capacity concept for general disability injuries.

For example, if a man had 25 percent permanent partial disability rating to his arm, after he was paid that he would then be potentially entitled to a partial loss of wages subsequent to that period of time.

This particular provision is particularly onerous if you eliminate the \$24,000 statutory maximum. I think what you would find in the administration of this is that most of the deputy commissioners would take the position that if a man has a 25 percent permanent partial disability to an arm or a leg that he has of necessity a loss of wage-earning capacity.

Their position with respect to bank (sic) operations where partial loss of wage provisions apply now generally is that, following a laminectomy for

the removal of a herniated disk, a longshoreman has permanent physical disability of 15 or 20 percent. Many of them go back down on the waterfront and work and do as well after their accident as they did before.

As the Act is now drawn, they are not entitled to compensation unless they suffer a loss of wage-earning capacity. Their physical disability alone is not supposed to produce weekly compensation benefits as the act is administered. It is uniform for a partial loss of wages to be awarded, regardless of the fact that the man is doing just as well insofar as take-home pay is concerned, insofar as longshore wages are concerned on the waterfront.

This provision for specific member injuries, I have no doubt, would be interpreted substantially the same way with the basic approach being if a man has a 25-percent disability to his arm he has to have some loss of wage earning capacity and, therefore, once the schedule award is paid, it will give him a weekly award which would take him up to either the \$24,000 maximum or pay him the rest of his life if you take the statutory maximum off."

Thus, it is readily apparent that the 92nd Congress, on both the Senate and House sides, had presented to it an abundance of information on the proposal to modify Section 8(e) so as to add a new Subsection (23) to do away with the limits of the various schedules, and to expand the compensability of the scheduled awards to include the wage-earning capacity impairment rationale applied in the "other cases" provision of Section 8(e)(21).

However, after consideration of the competing positions, both Senate Bill No. S.2318 and House Bills H.R. 12006 and 15023 were reported out of their committees with the proposed subsection (23) deleted, thereby

manifesting a Congressional intent that the schedules remain the sole basis for compensation under the Longshoremen's Act, notwithstanding that Congress had previously determined to compensate federal employees with scheduled permanent partial disabilities on a different basis, *i.e.*, by compensating for impaired earning capacity beyond the periods specified in the schedules.

## II

### THE JUDICIAL CONSTRUCTION OF THE ACT

After fifty-two years of uniform interpretation of Section 8(e) of the Longshoremen's and Harbor Workers' Compensation Act by the Courts, the majority of the panel deciding this action in the United States Court of Appeals for the District of Columbia Circuit has applied the section in a manner which disregards prior decisions of that circuit and others.

In examining the judicial interpretations of the Act, it is essential to bear in mind that Section 8, the Section of the Act which contains the award provisions, addresses itself to four basic categories of disability, each of which is governed by a separate subsection. These categories are permanent total disability (8(a)), temporary total disability (8(b)), permanent partial disability (8(c)), and temporary partial disability (8(e)).<sup>6</sup> The distinctions and different rules governing the categories, particularly the meaning of permanent total disability resulting from an injury to a specific

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<sup>6</sup> The various other provisions of Section 8 deal with the death of an employee receiving disability payments, an injury increasing a pre-existing disability, vocational rehabilitaton, the method of determining impairment of wage-earning capacity, and lump-sum settlements.

body member, has been the subject of judicial review of administrative decisions.

In 1940, the First Circuit found temporary total disability benefits proper where the injury was to a member of the body specifically scheduled in 8(c) and where the employee was capable of performing some light type of work. *Eastern S.S. Lines, Inc. v. Monahan*, 110 F.2d 840 (1st Cir., 1940). That case was decided on the temporary total benefits provision of the Act, and properly did not deal with Section 8(c), although the injury was to a scheduled member of the body.

The first significant discussion of the Congressional intent in cases of scheduled losses and wage earning capacity impairment was in *Traveler's Insurance Co. v. Cardillo*, 225 F.2d 137 (2nd Cir., 1955), cert. denied, 350 U.S. 913 (1955). That action involved a hearing impairment arising out of the employment, a scheduled loss under 8(c)(13). The issue before the Court was whether this occupational disease, as opposed to an accidental injury, warranted treatment under the scheduled member Section or the "other cases" treatment under 8(c)(21). Should the latter apply, there would be no permanent disability awarded because there was no evidence of an actual impairment to wage earning capacity. In ruling that actual impairment of wage-earning capacity was not a relevant issue in cases of permanent partial disability, the Court there stated:

"... it remains for us to point out only that, in the case of schedule losses, the Congress has determined that a loss of wage-earning capacity and its extent are conclusively established when one of the enumerated physical impairments is proven to have arisen out of the employment.

\* \* \*

In cases presently before us, there was ample evidence to sustain the Deputy Commissioner's findings of permanent binaural impairment of hearing arising naturally out of the claimants' employment and, consequently, the schedule loss formula provided for in the statute was properly invoked in accordance with the apparent Congressional intent conclusively to fix compensation for permanent partial loss of hearing." 225 F.2d 137, at p.144.

On the same issue and to the same effect, is *Bethlehem Steel Company v. Cardillo*, 229 F.2d 735 (2nd Cir., 1956). In addition to the Second Circuit, there is case law from the Fifth Circuit and Fourth Circuit indicating support for the holding of the Court in *Traveler's Insurance Company v. Cardillo*, *supra*.

In *Cox v. American Store Equipment Corporation*, 283 F.Supp. 390 (D.Md., 1968) a district Court of the Fourth Circuit was called upon to compare the Longshoremen's and Harbor Workers' Compensation Act with the Maryland compensation statute. In its analysis of the various permanent partial disability sections of the two statutes the Court stated:

"Under the scheduled loss provisions of the Federal act, loss of wage-earning capacity and the extent thereof is conclusive established when any of the enumerated disabilities is proved. [citing]

It is only when the injury falls within the purview of the "Other Cases" provision that a determination of loss of wage-earning capacity is required.  
\* \* \*" 283 F.Supp. 390, 394

Another Fourth Circuit case recognized that there could be no recovery of permanent partial disability benefits absent a showing of actual wage earning ca-

pacity impairment in any case other than a scheduled injury listed in 8(c)(1) to (20), where such impairment was conclusively established. *Owens v. Traynor*, 274 F.Supp. 770 (D.Md., 1966); affirmed 396 F.2d 783 (4th Cir., 1968); cert. denied 393 U.S. 962 (1968).

The sole case on the precise issue presented here is *Williams v. Donovan*, 234 F.Supp. 135 (D.La., 1964); affirmed *per curiam* 367 F.2d 825 (5th Cir., 1966); cert. denied 386 U.S. 977 (1967), a case properly characterized as being on "all fours with this case" by the dissent below, but which was dismissed by the majority as being an unpersuasive conclusion of a District Court despite the *per curiam* affirmance by the Fifth Circuit and the denial of a petition for Writ of Certiorari in this Court. The Plaintiff in *Williams, supra*, sought compensation for knee injury beyond that scheduled in § 8(c)(2) on the basis of actual impairment of wage-earning capacity. The Court rejected this contention and said:

"\* \* \* However, it has been held, and this Court fully agrees, that in passing the Act

'Congress has determined that a loss of wage-earning capacity and its extent are conclusively established when one of the enumerated physical impairments is proven to have arisen out of the employment'

This indicates a legislative determination that the wage-earning capacity loss in the case of a scheduled disability *shall be limited in extent to the compensation specified in the schedule, precluding this Court and the Deputy Commissioner from determining an award in any other manner.*" [Emphasis added.]

The majority opinion below rather relied upon its reading of *American Mutual Insurance Co. of Boston*

v. *Jones*, 138 U.S.App.D.C. 269, 426 F.2d 1263 (1970). However, Petitioner contends that *American Mutual* is not inconsistent with *Williams* or the intent of Congress, given the facts in that case. The injured employee in *American Mutual* sustained an injury to his arm, with his right hand useless for all but the lightest work. There was evidence that Plaintiff was not able to be retrained because of his limited intelligence and, in fact, had been unable to obtain employment over a period of years. Therefore, the case was decided as one of permanent total disability under 8(a) of the Act, which is distinct from 8(c)'s treatment of permanent partial disabilities. Section 8(a) provides that ". . . permanent total disability shall be determined in accordance with the facts", and further provides compensation benefits unlimited as to duration. In the case at bar, and unlike *American Mutual*, there was no finding that Mr. Cross was unable to work at all because of his injury.

In addition to the foregoing case law, the Court of Appeals of the Second Circuit has recognized that the Longshoremen's and Harbor Workers' Compensation Act calls for different treatment of scheduled and non-scheduled permanent partial disabilities in *Flamm v. Hughes*, 329 F.2d 378 (2nd Cir., 1964). In *Flamm*, the injured employee's widow challenged a Deputy Commissioner's award, claiming that Section 8(c) erected unconstitutional distinctions among the various types of permanent partial disabilities. Recognizing that Congress enjoyed great latitude in promulgating a statutory scheme for compensation of injured workers, the Court stated:

"Nor is it irrational for Congress to provide a specific schedule of compensation limited to a pre-

scribed number of weeks for enumerated permanent partial disabilities and yet provide compensation for an indefinite period of time for all other injuries leading to permanent partial disability." 329 F.2d 378, 380

The treatment of the two schemes of compensation under 8(e) as mutually exclusive was the basis of the claim and the predicate for the decision of the Court. Therefore, the District of Columbia Circuit's decision is also in conflict with the Second Circuit.

The majority decision below cited two post-1972 decisions of the Benefits Review Board<sup>9</sup> as finding the reasoning of *Williams v. Donovan*, *supra*, as unpersuasive, as well as its own expression that *Williams* represented only a district court's opinion in which the 5th Circuit did not discuss the exclusivity issue. Of the two cited decisions, only the *Dugger* case found its way to the 5th Circuit, where the court endorsed the continued viability of the earlier *Williams* holding. See *Jacksonville Shipyards Inc. v. Dugger*, 587 F.2d 197 (5th Cir., 1979). Curiously, the Court below made no reference to a later Benefits Review Board decision wherein the Board's Chairman dissented at length, emphasizing the exclusiveness of the schedules based upon the legislative history of the Act. See *Collins v. Todd Shipyards Corp.*, 9 BRBS 1015, 1026-1036 (1979).

The majority below relied upon what it viewed as a trend away from exclusivity in the state cases, drawing upon Larsen, *The Law of Workmen's Compensation* (1976) as support for its ruling. The majority

<sup>9</sup> The cases cited below were *Dugger v. Jacksonville Shipyards*, 8 BRBS 552 (1978), and *Brandt v. Avondale Shipyards, Inc.*, 8 BRBS 698 (1978).

below failed to appreciate the fact that such "trend" is based upon the particular wording of various state statutes, and even more significantly, that the exclusivity of the parent New York schedules was eliminated not by virtue of any such "trend" of decisions, but by a specific amendment to that statute in 1970. (See footnote 5). Moreover, the discussion in Professor Larsen's treatise, based upon some state statutes, cannot be said to be controlling as to the federal statute in view of its precise language and legislative history. Additionally, Professor Larsen's comments on the trend away from exclusivity of scheduled injuries is prefaced by his discussion of instances where an injury to a specific body member has an effect beyond the member alone.<sup>10</sup> Such is not the case in the present action.

The majority below likewise failed to appreciate the original Act's adoption of the schedules over the then Federal Employees' Compensation Act approach of case-by-case determinations of impaired earning capacity. In this regard, the question of administrative and judicial burden involved in case-by-case determinations is well recognized.<sup>11</sup>

Professor Larsen, in discussing the rationale for the schedule approach, states (§ 58.11, at p.1068):

\* \* \* \* The basic theory remains the same; the only difference is that the effect on earning capacity is a conclusively presumed one, instead of a specifi-

<sup>10</sup> 2 A. Larsen, *The Law of Workmen's Compensation*, § 58.20 (1976).

<sup>11</sup> Under the decision below, the question should arise in virtually every case under the schedules, so as to determine whether compensation for the claimant's impaired earning capacity under Section 8(e)(21) is greater or less than the compensation under the applicable schedule.

eally proved one based on the individual's actual wage-loss experience. The effect must necessarily be a presumed one, since it would be obviously unfair to appraise the impact of a permanent injury on earning capacity by looking at claimant's earning record for some relatively short temporary period preceding the hearing. The alternative is to hold every compensation case involving any degree of permanent impairment open for a lifetime, making specific calculations of the effect of the impairment on claimant's earnings each time claimant contends that his earnings are being adversely affected. To avoid this protracted administrative task, the apparently cold-blooded system of putting average price tags on arms, legs, eyes, and fingers has been devised".

Moreover, two of the Circuits have similarly recognized:

"Schedules are set up not to put a "price" on certain parts of the human body, but to ameliorate an alternative intolerable administrative burden by providing a certain and easily applied method of determining the effect on wage earning capacity of typical and classifiable injuries". See *Iacone v. Cardillo*, 208 F.2d 696, 699 (2nd Cir., 1953); and *Rupert v. Todd Shipyards Corp.*, 239 F.2d 273, 275 (9th Cir., 1956).

Thus, it is submitted that the Congress in purposely adopting the New York approach of utilizing schedules to conclusively establish, and to compensate for loss of earning capacity as to certain enumerated losses to specific parts of the body, eschewed the case-by-case approach of adjudicating an individuals' loss of earning capacity. This election was made not only at the time of the Act's original adoption in 1927, but again in 1972 when the Act was extensively amended. Thus,

the decision below was in error, for it disregarded not only the clear language of the statute, but also disregarded its history and the construction thereof during the 53 years of its existence.

#### **CONCLUSION**

Petitioner accordingly urges this Court to reverse the decision of the United States Court of Appeals for the District of Columbia Circuit and remand the case for a proper determination of the percentage of the scheduled benefits to which Mr. Cross should have been entitled under 33 U.S.C. § 980(e)(2), (19).

Respectfully submitted,

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**STATUTORY APPENDIX**

Longshoremen's and Harbor Workers' Act.  
33 U.S.C. 901

D.C. Code 38-501, et seq.

**STATUTORY APPENDIX****33 U.S.C. § 908****§ 908 Compensation for disability**

Compensation for disability shall be paid to the employee as follows:

(a) Permanent total disability: In case of total disability adjudged to be permanent 66 $\frac{2}{3}$  per centum of the average weekly wages shall be paid to the employee during the continuance of such total disability. Loss of both hands, or both arms, or both feet, or both legs or both eyes, or of any two thereof shall, in the absence of conclusive proof to the contrary, constitute permanent total disability. In all other cases permanent total disability shall be determined in accordance with the facts.

(b) Temporary total disability: In case of disability total in character but temporary in quality 66 $\frac{2}{3}$  per centum of the average weekly wages shall be paid to the employee during the continuance thereof.

(c) Permanent partial disability: In case of disability partial in character but permanent in quality the compensation shall be 66 $\frac{2}{3}$  per centum of the average weekly wages, which shall be in addition compensation for temporary total disability or temporary partial disability paid in accordance with subdivision (b) or subdivision (e) of this section, respectively, and shall be paid to the employee, as follows:

(1) Arm lost, three hundred and twelve weeks' compensation.

(2) Leg lost, two hundred and eighty-eight weeks' compensation.

(3) Hand lost, two hundred and forty-four weeks' compensation.

(4) Foot lost, two hundred and five weeks' compensation.

(5) Eye lost, one hundred and sixty weeks' compensation.

(6) Thumb lost, seventy-five weeks' compensation.

(7) First finger lost, forty-six weeks' compensation.

(8) Great toe lost, thirty-eight weeks' compensation.

(9) Second finger lost, thirty weeks' compensation.

(10) Third finger lost, twenty-five weeks' compensation.

(11) Toe other than great toe lost, sixteen weeks' compensation.

(12) Fourth finger lost, fifteen weeks' compensation.

(13) Loss of hearing: Compensation for loss of hearing of one ear, fifty-two weeks. Compensation for loss of hearing of both ears, two hundred weeks.

(14) Phalanges: Compensation for loss of more than one phalange of a digit shall be the same as for loss of the entire digit. Compensation for loss of the first phalange shall be one-half of the compensation for loss of the entire digit.

(15) Amputated arm or leg: Compensation for an arm or a leg, if amputated at or above the elbow or the knee, shall be the same as for a loss of the arm or leg; but, if amputated between the elbow and the wrist or the knee and the ankle, shall be the same as for loss of a hand or foot.

(16) Binocular vision or per centum of vision: Compensation for loss of binocular vision or for 80 per centum or more of the vision of an eye shall be the same as for loss of the eye.

(17) Two or more digits: Compensation for loss of two or more digits, or one or more phalanges of two or more digits, of a hand or foot may be proportioned to the loss of use of the hand or foot occasioned thereby, but shall not exceed the compensation for loss of a hand or foot.

(18) Total loss of use: Compensation for permanent total loss of use of a member shall be the same as for loss of the member.

(19) Partial loss or partial loss of use: Compensation for permanent partial loss or loss of use of a member may be for proportionate loss or loss of use of the member.

(20) Disfigurement: Proper and equitable compensation not to exceed \$3,500 shall be awarded for serious disfigurement of the face, head, or neck or of other normally exposed areas likely to handicap the employee in securing or maintaining employment.

(21) Other cases: *In all other cases* in this class of disability the compensation shall be 66 $\frac{2}{3}$  per centum of the difference between his average weekly wages and his wage-earning capacity thereafter in the same employment or otherwise, payable during the continuance of such partial disability, but subject to reconsideration of the degree of such impairment by the deputy commissioner on his own motion or upon application of any party in interest. [emphasis supplied]

\* \* \* \* \*

(h) The wage-earning capacity of an injured employee in cases of partial disability under subdivisions (c)(21) of this section or under subdivision (e) of this section shall be determined by his actual earnings if such actual earnings fairly and reasonably represent his wage-earning capacity: *Provided, however,* That if the employee has no actual earnings or his actual earnings do not fairly and reasonably represent his wage-earning capacity, the deputy commissioner may, in the interest of justice, fix such

wage-earning capacity as shall be reasonable, having due regard to the nature of his injury, the degree of physical impairment, his usual employment, and any other factors or circumstances in the case which may affect his capacity to earn wages in his disabled condition, including the effect of disability as it may naturally extend into the future.

\* \* \* \*

**D.C. Code § 36-501**

§ 36-501. Longshoremen's and Harbor Workers' Compensation Act made applicable to the District of Columbia.

The provisions of chapter 18 of title 33, U.S. Code, including all amendments that may hereafter be made thereto, shall apply in respect to the injury or death of an employee of an employer carrying on any employment in the District of Columbia, irrespective of the place where the injury or death occurs; except that in applying such provisions the term "employer" shall be held to mean every person carrying on any employment in the District of Columbia, and the term "employee" shall be held to mean every employee of any such person. (May 17, 1928, 45 Stat. 600, ch. 612, § 1.)

**APPENDIX A**

**Opinion Below of the United States Court of Appeals  
for the District of Columbia Circuit**

**United States Court of Appeals**FOR THE DISTRICT OF COLUMBIA CIRCUIT

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No. 78-1073

POTOMAC ELECTRIC POWER COMPANY, PETITIONER

v.

DIRECTOR, OFFICE OF WORKERS' COMPENSATION  
PROGRAMS, UNITED STATES DEPARTMENT OF LABOR,  
AND TERRY M. CROSS, RESPONDENTS

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Petition for Review of an Order of the Benefits Review  
Board of the United States Department of Labor

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Argued March 22, 1979

Decided August 24, 1979

Judgment entered this date
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*Richard W. Turner*, with whom *Nicholas D. Ward* was  
on the brief, for petitioner.

*William F. Krebs*, with whom *Leslie Scherr* was on  
the brief, for respondent Terry M. Cross.

Bills of costs must be filed within 14 days after entry of judgment. The  
court looks with disfavor upon motions to file bills of costs out of time.

*Mark C. Walters*, Attorney, Department of Labor, for respondent Department of Labor. *Cornelius S. Donoghue, Jr.*, Attorney, Department of Labor, entered an appearance for respondent Department of Labor.

Before WRIGHT, Chief Judge, and SWYGERT \* and MACKINNON, Circuit Judges.

Opinion for the court filed by Chief Judge WRIGHT.

Dissenting opinion filed by Circuit Judge MACKINNON.

**WRIGHT, Chief Judge:** On December 7, 1974 Terry M. Cross, Jr., a Class A cable splicer with the Potomac Electric Power Company (PEPCO), injured his left knee while on the job. The injury was sufficiently serious to require corrective surgery to remove the medial meniscus—fibrocartilage of the knee joint—from that knee. Because a Class A cable splicer performs many strenuous chores—including climbing ladders and scaffolding, crawling in and out of manholes, and lifting heavy equipment—the residual pain, discomfort, and unsteadiness experienced by Cross upon his return to work prevented him from discharging the duties of that position. PEPCO nonetheless continued to list Cross on the roster of Class A cable splicers and to pay him at the straight hourly rate for that classification. Cross found this arrangement unsatisfactory, however, because PEPCO refused to accord him the routine raises granted to others in his work classification and to allow him any of the overtime work that he had become accustomed to receiving over the years.

In February 1976 Cross filed a claim for compensation under the Longshoremen's and Harbor Workers' Compen-

sation Act.<sup>1</sup> Because he and PEPCO could not agree on a method for computing compensation, the matter proceeded to a formal hearing before an Administrative Law Judge (ALJ). After receiving medical testimony that characterized Cross's injury as a five to 20 percent disability of the leg, the ALJ concluded that "Claimant has become permanently partially disabled because of the accident [and] can no longer perform the rigorous work of a Cable Splicer A \* \* \*."<sup>2</sup> Noting that Cross lost overtime work and pay raises due to the injury, the ALJ awarded him compensation under Section 8(c) (21) of the Act.<sup>3</sup> The award, as specified by that section, was based on the difference between Cross's pre-jury weekly wages and his post-injury wage-earning capacity.<sup>4</sup>

PEPCO appealed the ALJ's decision to the Department of Labor's Benefits Review Board and urged there that Sections 8(c) (1)-(20) of the Act,<sup>5</sup> providing scheduled

<sup>1</sup> 33 U.S.C. § 901 *et seq.* (1976). The Longshoremen's and Harbor Workers' Compensation Act is made applicable to the District of Columbia by 36 D.C. Code § 501 (1973).

<sup>2</sup> Joint Appendix (JA) 5-6.

<sup>3</sup> 33 U.S.C. § 908(c) (21).

<sup>4</sup> The ALJ concluded that Cross's lost earning capacity owing to the injury equaled \$130.13 per week. This figure was arrived at by determining the amount of the base pay increases that Cross was denied after the injury and the amount of overtime pay lost due to the injury. The latter amount was based on the ratio of overtime to base earnings for 1972, 1973, and 1974. JA 3-4. Under 33 U.S.C. § 908(c) (21) Cross was entitled to weekly compensation of 66 2/3% of his lost earnings, which totaled \$86.76 per week. The statute's compensatory scheme is described in text at notes 13-18 *infra*.

<sup>5</sup> 33 U.S.C. §§ 908(c) (1)-(20). PEPCO specifically urged that compensation be based on 33 U.S.C. § 908(c) (2), which provides compensation for permanent partial disability based on lost use of a leg, and on 33 U.S.C. § 908(c) (19), which

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\* Of the Seventh Circuit, sitting by designation pursuant to 28 U.S.C. 291(a) (1976).

allowances for specified injuries, ought to have been used as the basis for awarding compensation rather than Section 8(c)(21). The Board held, however, that the scheduled benefits contained in Sections 8(c)(1)-(20) are not exclusive remedies and that, if a claimant can prove a loss in wage-earning capacity greater than that provided for in the schedule, he may pursue a claim under Section 8(c)(21).<sup>9</sup> Because the ALJ had found that Cross had sustained a loss in earning capacity greater than the compensation provided by the schedule, the Board affirmed the initial decision.<sup>10</sup> PEPCO, contending that the Board's analysis was premised on a faulty reading of the Act, petitions this court to set aside the Board's decision.<sup>11</sup>

This court must determine whether the decision of the Benefits Review Board to affirm the judgment of the ALJ is consistent with applicable law.<sup>12</sup> Under the Act the Board was bound to regard the ALJ's findings of fact as conclusive if supported by substantial evidence in the record considered as a whole.<sup>13</sup> The Board decided that the ALJ's findings were so supported,<sup>14</sup> and we see no reason to disagree. Nor does PEPCO press before us the claim that the Board misapplied the substantial evidence standard. Rather, PEPCO argues that both the Board

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provides for proportional compensation for partial loss of use of a member.

<sup>9</sup> JA 13-14.

<sup>10</sup> *Id.*

<sup>11</sup> 33 U.S.C. § 921(c).

<sup>12</sup> See *Atlantic & Gulf Stevedores, Inc. v. Director, Office of Wkrs' Comp. Programs*, 542 F.2d 602, 608 (3d Cir. 1976); *Presley v. Tinsley Maintenance Service*, 529 F.2d 433, 436 (5th Cir. 1976).

<sup>13</sup> 33 U.S.C. § 921(b)(3).

<sup>14</sup> JA 12.

and the ALJ erred by compensating Cross under the wrong provision of the Act. Specifically, PEPCO contends, as it did before the ALJ and the Board, that a failure to regard the scheduled benefits in Sections 8(c)(1)-(20) as exclusive remedies is an error in law. If PEPCO is correct in this respect, of course, reversal is mandated.

Analysis must commence with the general proposition that the act whose construction is at issue is remedial in nature and must be construed in light of its humanitarian objectives. In the words of the Supreme Court,

The measure before us \* \* \* requires employers to make payments for the relief of employees and their dependents who sustain loss as a result of personal injuries and deaths occurring in the course of their work, whether with or without fault attributable to employers. Such laws operate to relieve persons suffering such misfortunes of a part of the burden and to distribute it to the industries and meditately to those served by them. They are deemed to be in the public interest and should be construed liberally in furtherance of the purpose for which they were enacted and, if possible, so as to avoid incongruous or harsh results. \* \* \*<sup>15</sup>

Yet though a liberal construction of the Act is in order, we are mindful that no court has license to rewrite this or any other act of Congress.

The Act's compensatory scheme encompasses four classes of disability: permanent total,<sup>16</sup> temporary total,<sup>17</sup>

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<sup>12</sup> *Baltimore & Philadelphia Steamboat Co. v. Norton*, 284 U.S. 408, 414 (1932). Accord, *Voris v. Eikel*, 346 U.S. 328, 333 (1953). See 2 A. LARSON, THE LAW OF WORKMEN'S COMPENSATION § 58.20 at 10-218 (1976).

<sup>13</sup> 33 U.S.C. § 908(a).

<sup>14</sup> 33 U.S.C. § 908(b).

permanent partial,"<sup>19</sup> and temporary partial.<sup>20</sup> It is undisputed that Cross falls in the third category—permanent partial disability. The Act compensates disabilities of this type in one of two ways. First, in Sections 8(c)(1)-(20) the Act enumerates specific injuries—ranging from loss of an arm to disfigurement—for which the successful claimant is to receive compensation totaling two-thirds of his average weekly wages for a prescribed number of weeks. A lost arm, for example, occasions 312 weeks' compensation at that level.<sup>21</sup> The second method of compensation, contained in Section 8(c)(21), applies to "all other cases" and provides for compensation amounting to two-thirds of "the difference between [the claimant's] average weekly wages and his wage-earning capacity thereafter in the same employment or otherwise."<sup>22</sup>

PEPCO's contention that compensation based on Section 8(c)(21) is in error rests largely on its conception of the statutory scheme. Its argument, in brief, is that when Congress enumerated specific injuries in subsection and then tacked on an additional provision applicable to "all other cases" it had in mind two mutually exclusive categories. This structural arrangement, according to PEPCO, makes clear that Sections 8(c)(1)-(20) represent the exclusive remedy for disabilities caused by the specified injuries. We believe, however, that there is another, more rational, way of reading the statute.

The statute defines "disability" as "incapacity because of injury to earn the wages which the employee was receiving at the time of injury in the same or any other

<sup>19</sup> 33 U.S.C. § 908(c).

<sup>20</sup> 33 U.S.C. § 908(e).

<sup>21</sup> 33 U.S.C. § 908(c)(1).

<sup>22</sup> 33 U.S.C. § 908(c)(21).

employment."<sup>23</sup> Yet under the permanent partial disability classification the scheduled injuries are by their very nature considered to be compensable regardless of their concrete impact on the employee's wage-earning capacity. As the Board wrote, "The schedule \*\*\* contemplates an easily administered system of compensation, where a claimant need not prove a loss in wage-earning capacity. Rather, the loss in wage-earning capacity is presumed without reference to claimant's actual occupation."<sup>24</sup> But there is another form that compensation for permanent partial disability may take—that contained in Section 8(c)(21). To establish an entitlement to compensation under this provision the claimant must prove that the injury has resulted in an actual diminution of earning capacity. Thus, although Cross's work-related injury is confined to his left knee—for which he is eligible for compensation under the scheduled benefits<sup>25</sup>—the injury also renders his entire body, as a functioning economic unit, permanently partially disabled. Because he is capable of establishing the actual diminution in earning capacity required for compensation under Section 8(c)(21), he is brought within that part of the compensatory scheme. Reading the statute in this way yields the conclusion that a claimant's showing of economic disability in excess of the scheduled loss is one of the "other cases" provided for in Section 8(c)(21).

The latter conception of the statutory scheme accords not only with the statute's remedial objectives,<sup>26</sup> but also with this court's decision in *American Mutual Ins. Co. of*

<sup>23</sup> 33 U.S.C. § 902(10).

<sup>24</sup> JA 13 (citing *Travelers Ins. Co. v. Cardillo*, 225 F.2d 137 (2d Cir.), cert. denied, 350 U.S. 913 (1955)).

<sup>25</sup> 33 U.S.C. §§ 908(c)(2), (19).

<sup>26</sup> See text at note 12 *supra*.

*Boston v. Jones.*<sup>23</sup> In *Jones* we held that the compensation for a claimant who had lost use of a hand was not to be based on the scheduled injury provision,<sup>24</sup> but rather on the method for computing compensation under the permanent total disability section of the statute.<sup>25</sup> Pointing out that "‘disability’ is an economic and not a medical concept,"<sup>26</sup> we concluded that "[e]ven a relatively minor injury must lead to a finding of total disability if it prevents the employee from engaging in the only type of gainful employment for which he is qualified."<sup>27</sup> Although *Jones* did not deal with permanent partial disability, the reasoning it employed to free the deserving claimant from the fetters of the scheduled injury provisions applies equally here. Permanent partial disability, no less than total disability, is an economic concept whose meaning in any single case is tied inextricably to the claimant's wage-earning capabilities. Where the scheduled benefits fail adequately to compensate for a diminution in those capabilities, Section 8(c) (21) is the remedial alternative.<sup>28</sup>

<sup>23</sup> 426 F.2d 1263 (D.C. Cir. 1970).

<sup>24</sup> 33 U.S.C. § 908(e) (3).

<sup>25</sup> 33 U.S.C. § 908(a).

<sup>26</sup> 426 F.2d at 1265 (*citing* 33 U.S.C. § 902(10)).

<sup>27</sup> *Id.* at 1266.

<sup>28</sup> It may be argued that the scheduled benefits at times overcompensate a particular claimant whose wage-earning capacity has not been diminished by a scheduled injury. An attorney who loses use of an arm, for example, is presumably as capable of performing his legal functions after as before his injury, but he would nonetheless be eligible for scheduled benefits. It follows, the argument continues, that this injury, too, would be subject to compensation based on § 8(c) (21), which is to say that the hypothetically injured attorney would go uncompensated.

The apparent symmetry achieved by this argument is only superficially pleasing, however, for §§ 8(c) (1)-(20) represent

Our refusal to confine the claimant in this case to the scheduled injury provisions accords as well with the recent trend in workmen's compensation law away from the idea of exclusivity of scheduled benefits. As Professor Larson has written,

Although it is difficult to speak in terms of a majority rule on this point, because of significant differences in statutory background, it can be said that at one time the doctrine of exclusiveness of schedule allowances did dominate the field. But in recent years there has developed such a strong trend in the opposite direction that one might now, with equal justification, say that the field is dominated by the view that schedule allowances should not be deemed exclusive, whether the issue is treatment of a smaller member as a percentage loss of a larger, or treatment of any scheduled loss as a partial or total disability of the body as a whole.<sup>29</sup>

Although Professor Larson relies primarily on state cases to support his observation,<sup>30</sup> the reasoning in those cases applies with equal force at the federal level.<sup>31</sup>

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a conclusive congressional determination that certain injuries entitle a claimant to benefit on grounds that he is *injured*, not on grounds that he is actually *disabled*. (The latter term, it will be remembered, is an economically tied notion under the statute.) This congressional determination in effect constructs a compensatory floor that individual claimants, such as the present one, may exceed by resort to § 8(c) (21) if able to establish a sufficient level of disability owing to the injury.

<sup>29</sup> 2 A. LARSON, *supra* note 12, § 58.20 at 10-212 to 10-214 (footnotes omitted).

<sup>30</sup> See *id.* § 58.20 at 10-213 n.27 (*citing* cases); *id.* (Feb. 1979 Supp.) (*citing* cases).

<sup>31</sup> For an example of a state court's reasoning, *see, e.g.*, *Van Dorpel v. Haven-Busch Co.*, 350 Mich. 135, 85 N.W.2d 97, 192 (1957):

[continued]

PEPCO also contends that the exclusivity of the scheduled benefits is supported by precedent in the federal system. In particular, PEPCO relies on *Williams v. Donovan*,<sup>32</sup> a 1964 District Court judgment affirmed in a one-paragraph *per curiam* opinion by the Fifth Circuit. The claimant in *Williams* also suffered an injury to his knee. In authorizing compensation under the scheduled benefits, the District Court expressly endorsed the exclusivity of those benefits. The Fifth Circuit did not discuss the exclusivity issue in its brief opinion affirming.

In light of the clear trend in workmen's compensation law away from exclusivity, we simply find the District Court's conclusion in *Williams* unpersuasive.<sup>33</sup> Moreover,

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[The purpose of the schedule is] to consult broad industrial experience and lay down an irreducible minimum number of weeks allowable for certain common specific losses—thus removing the issue from costly and delaying litigation at a time when the workman was most helpless and his need the greatest—leaving the question of further disability and compensation to be determined on proofs made at a hearing \* \* \*, having due regard for the nature and extent of the injuries, the then capacities and general condition of the workman, and the kind of job he had before his injury[.] \* \* \*

As a further indication of the clear trend away from exclusivity, the New Mexico case of *Casados v. Montgomery Ward & Co.*, 78 N.M. 392, 432 P.2d 108 (1967), on which PEPCO relies as support for exclusivity, has recently been overruled by *American Tank & Steel Corp. v. Thompson*, 90 N.M. 513, 565 P.2d 1030 (1977), which held that a schedule is not an exclusive remedy.

<sup>32</sup> 234 F.Supp. 135 (E.D. La. 1964), aff'd, 367 F.2d 825 (5th Cir. 1966) (*per curiam*), cert. denied, 386 U.S. 977 (1967).

<sup>33</sup> The Benefits Review Board, which in 1972 replaced the District Courts as initial review tribunals under the Act, see 33 U.S.C. § 921(b), (c), has also found the reasoning in

*Williams* was decided prior to this court's opinion in *Jones*, and we see nothing in the District Court's opinion to deflect the force of the reasoning in *Jones*. Drawing upon that reasoning, and upon the remedial thrust of the statute at large, we hold that a showing of economic disability in excess of the scheduled loss is one of the "other cases" provided for in Section 8(c) (21).

Accordingly, the decision of the Benefits Review Board is

*Affirmed.*

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*Williams* unpersuasive in cases in addition to the one before us today. See, e.g., *Dugger v. Jacksonville Shipyards*, 8 B.R.B.S. 552 (1978); *Brandt v. Avondale Shipyards, Inc.*, 8 B.R.B.S. 698 (1978).

**MACKINNON, Circuit Judge, dissenting:** Section 8 of the Longshoremen's and Harbor Workers' Compensation Act, 33 U.S.C. § 908 (1976), contains a schedule of benefits in which Congress has conclusively presumed the compensation due an employee who sustains an enumerated injury in the course of his employment. Nothing in section 8 permits an employee whose injury is unquestionably confined to one of those set out in the schedule to circumvent Congress' conclusive presumptions with a showing of lost earning capacity in excess of the specified benefit. The majority holds otherwise, and does so despite the fact that during the fifty-two year old regime of an essentially unaltered statutory scheme no federal court has ever read section 8 in that manner while a number of federal courts have adopted a contrary approach. I am not unsympathetic to the result the majority's holding achieves, but I submit that it is within the province of the legislative branch to weigh and decide whether this result ought to obtain. Accordingly, I dissent.

## I

The material facts in this case are not in dispute. Respondent Cross worked for the Potomac Electric Power Company (PEPCO) as a Class A cable splicer, a position in which he was able to obtain some overtime work. The concededly rigorous work of a Class A cable splicer requires one to possess the physical agility to climb ladders and scaffolds, lift heavy equipment, get in and out of manholes, and the like. In December 1974, while working in a manhole, Cross twisted his left knee and tore a cartilage which had to be surgically removed. The doctor who performed the operation later testified that the operation had been a success but that Cross had sustained a 5% partial disability of his left leg. Another physician rated Cross' disability somewhat higher—approximately 20% disability of his left leg.

When Cross returned to work he was placed on the light duty roster. While he remained listed as a Class A cable splicer and received the normal base wage PEPCO pays employees in that position, Cross no longer performed the rugged tasks in which other cable splicers engaged. He worked no overtime. Apparently in consequence of his light-duty status, PEPCO denied Cross in-grade raises awarded to other Class A cable splicers in 1975.

PEPCO and Cross were unable to agree on a method for compensating the latter's disability and so the matter was referred to an administrative law judge. Following a hearing on the claim, the administrative law judge filed findings of fact in which he recounted the testimony of the two physicians whose joint estimate rated Cross' disability as a 5% to 20% loss of use of his left leg. There was no other testimony relating to injuries Cross sustained. There was no finding that Cross' injury extended to a part of his body other than the left leg.

PEPCO contended that on this evidence the statute compelled an award under section 8(c)(2), (19), which establishes the benefits due for the partial loss of use of a leg. The administrative law judge disagreed, holding that because Cross had shown a loss of wage earning capacity (through loss of overtime and denied wages) in excess of the scheduled benefit, he was entitled to elect compensation under section 8(c)(21), which contains a formula for "other cases." Using this formula, the administrative law judge awarded Cross two-thirds of the amount of lost overtime based on Cross' earnings during the period 1972-1974.

On PEPCO's appeal, the Benefits Review Board upheld the administrative law judge's findings of fact and conclusions of law. Citing no authority other than two recent decisions of its own, the Board reasoned that "if a claim-

ant can prove a loss in wage-earning capacity greater than that provided in the schedule, he may pursue a claim under Section 8(e) (21)." It is this conception of section 8(e) (21) that PEPCO challenges here.

## II

I fully agree with the majority that our chore here is to interpret a statute, not second guess resolutions of disputed fact. I concur in its view that if the Board erred in compensating Cross under section 8(e) (21), this court must reverse the Board's decision. I believe that if the majority indeed interpreted section 8(e) (21) in accordance with the ordinary rules of statutory construction, it would join in concluding that the Board erred in compensating Cross thereunder and hence that reversal of the Board's decision is required.

The touchstone of statutory construction is the language of the statute. The inquiry begins not with conjecture about what Congress would have liked to have said when it wrote the statute or with what Congress would say today given the chance, but rather with what Congress indeed expressed in the statutory text. See 2A C. Sands, *Sutherland Statutory Construction* § 45.07 (4th ed. 1973). The plain and ordinary meaning of the words Congress used guides this inquiry. *Richards v. United States*, 369 U.S. 1, 9 (1961); *Lynch v. Alworth-Stephens Co.*, 267 U.S. 364, 370 (1925). "Where the language is plain and admits of no more than one meaning the duty of interpretation does not arise and the rules which are to aid doubtful meaning need no discussion." *Caminetti v. United States*, 242 U.S. 470, 485 (1916); accord, *Jay v. Boyd*, 351 U.S. 345, 357 (1956); *Packard Motor Co. v. National Labor Relations Board*, 330 U.S. 485, 492 (1947). Although the identification of the ordinary meaning of a statutory term is itself an exercise in interpretation, see 2A C. Sands, *supra*, § 45.02, the *Caminetti* principle counsels courts to avoid exploratory frolics into

subjective policy considerations when the common and natural meaning of the words in a statute directs the court to a particular and unavoidable result.

## III

There is no difficulty in identifying the meaning of the words Congress used in section 8(e) to describe the benefits due a permanently partially disabled employee who sustains a partial loss of use of one leg. The statute provides:

Compensation for disability shall be paid as follows:

(e) Permanent partial disability: In case of disability partial in character but permanent in quality the compensation shall be 66 2/3 per centum of the average weekly wages, which shall be in addition to compensation for temporary total disability paid in accordance with subdivision (b) or subdivision (e) of this section, respectively, and shall be paid to the employee, as follows:

(2) Leg lost, two hundred and eighty-eight weeks' compensation

(19) Partial loss or partial loss of use: Compensation for permanent partial loss or loss of use of a member may be for proportionate loss or loss of use of a member.

33 U.S.C. § 908 (1976).

The clear import of this language is that when a claimant sustains a permanent partial disability owing to the partial loss of use of a leg he is to receive two-thirds of his average weekly wage for a period corresponding to the proportion of 288 weeks which his injury bears to the loss of a leg. In this case, Cross is permanently partially disabled owing to a 5-20% loss of use of a leg.

That was the finding of the administrative law judge and there is no finding of injury beyond that. We cannot second-guess his factual resolutions. Cross is thus entitled to two-thirds of his average weekly wage for a period comprising some portion of 288 weeks.

The majority's contrary result springs from section 8(c)(21), the second to last paragraph of the Longshoremen's Act's schedule of benefits. It provides:

Other cases: In all *other* cases in this class of disability the compensation shall be 66 2/3 per centum of the difference between his average weekly wages and in wage-earning capacity thereafter in the same employment or otherwise, payable during the continuance of such partial disability, but subject to reconsideration of the degree of such impairment by the deputy commissioner on his own motion or upon application of any party in interest.

33 U.S.C. § 908(e)(21) (1976) (emphasis added).

This "other cases" clause certainly contains a compensatory scheme different from that applicable to the specified injuries immediately preceding it in the statute. Whereas permanently partially disabled claimants falling under the specific schedule receive two-thirds of their average weekly wages for a pre-determined period of time, permanently partially disabled claimants falling into the "other cases" provision receive two-thirds of the difference between their pre- and post-injury earning capacity for an indefinite period. But the existence of two avenues of compensation does not necessarily mean that claimants have a choice between the two. It is the availability of the choice, not the existence of two schemes, that is the issue in this case. I submit that the language of the statute is barren of any indication that the choice the majority presumes indeed exists.

The key is the underscored word "other." To my mind this word manifests that Congress intended to fashion two different schemes for two different species of perma-

nently partially disabled claimants. The dictionary defines "other" as describing something "[d]ifferent or distinct from that already mentioned." *Black's Law Dictionary* 1253 (4th ed. 1968); see *Missouri Pacific Railroad Co. v. Campbell*, 502 S.W.2d 354, 358 (Mo. 1973); *Webster's New International Dictionary* 1729 (2d ed. 1959). The "all other cases" to which section 8(c)(21) applies refers to cases "different or distinct" from cases already mentioned, namely, the cases set out in the schedule. If the injury is one described in the schedule, then the benefits mandated therein control; if the injury is different or distinct from one set out in the schedule, then the "other cases" provision controls.

The "other cases" provision has an important but limited role to play in workmen's compensation. The schedule of benefits contained in section 8(c) does not exhaust the range of conceivable work-related injuries. Reflecting the primary concerns of the industrial age in which it was adopted, the enumerated injuries schedule focuses on anatomical losses such as arms, legs, hands, fingers, toes, and the like. The schedule makes no specific provision for injuries such as a heart attack, a hernia, a back impairment, a cancer, or a mental disorder. Rather than attempt to anticipate and itemize every imaginable work-related misfortune that innumerable employment conditions might engender, Congress needed a catch-all provision to encompass claims based on injuries not identified in the schedule. Hence the "other cases" provision. Insofar as the provision concerns us on the facts of this case, the words "other cases" really mean "heart attack cases," "hernia cases," and other non-scheduled injuries.

I would hold that only a finding of an injury different from or more extensive than one of those specified in the schedule triggers the "other cases" provision. There being no such finding here, I would vacate the Board's order.

## IV

The legislative history of the Longshoremen's Act contains no clear answer to the question at bar, but I think it is fair to infer from that history that Congress did not intend the construction the majority endorses. Congress enacted the Longshoremen's Act in 1927. Act of March 4, 1927, Pub. L. No. 803, chap. 509, 44 Stat. 1427. The proposal that ultimately became law was introduced in the Senate the year before as S.3170. As recommended by the Senate Committee and adopted by the Senate, S.3170 had no schedule of benefits. See 67 Cong. Rec. 10614 (1926). The bill instead provided that the compensation provisions of the Federal Employees Compensation Act would control. S. Rep. No. 973, 69th Cong., 1st Sess. 2-3 (1926); 67 Cong. Rec. 10614 (1926) (remarks of Sen. Walsh). At that time, the Federal Employees Compensation Act provided for compensation on the basis of two-thirds of the difference between the claimant's pre- and post-injury earning capacity. See 5 U.S.C. §§ 754, 756 (1926 ed.) (enacted as Act of September 7, 1916, Pub. L. No. 267, chap. 258, § 4, 39 Stat. 743).

The House Committee did not accept the earning capacity provision and amended S.3170 to include a schedule of benefits. H.R. Rep. No. 1767, 69th Cong., 2d Sess. 4 (1927); 68 Cong. Rec. 5404 (1927). The Report accompanying this change explained that the Committee had reshaped the Senate bill along the lines of a House proposal that the Committee had recommended for passage the year before. H.R. Rep. No. 1767, *supra*, at 20. The House Committee Report on that earlier proposal revealed that the provisions of the bill had been borrowed from the New York workmen's compensation statute. H.R. Rep. No. 1190, 68th Cong., 2d Sess. 2 (1926); see *Travelers Insurance Co. v. Cardillo*, 225 F.2d 137, 143

(2d Cir.), *cert. denied*, 350 U.S. 913 (1955); 68 Cong. Rec. 5412 (1927) (remarks of Rep. O'Connor). The New York statute, like the House Committee version of S.3170, contained a schedule of benefits and an "other cases" clause. Compare N.Y. Workmen's Compensation Law § 15(3), ¶ v (1927) with H.R. Rep. No. 1767, *supra*, at 4. The House adopted the House Committee version, 68 Cong. Rec. 5414 (1927), and the Senate concurred in the bill as amended, *id.* at 5909.

Three features of the foregoing are noteworthy. First, Congress rejected a compensatory scheme for all injuries solely based on lost earning capacity. It opted instead to specify particular injuries and thereby to create a conclusive presumption on the benefits due a claimant who sustains a scheduled injury. This reflects a desire to avoid a case-by-case determination in situations involving what were then the most common industrial injuries. Second, this effort to avoid case-by-case contention of benefits is consistent with the statute's overall goal of putting an end to the costly and time-consuming actions for damages at common law. This concern and the parallel concern of administrative orderliness that is crucial to understanding the concept of scheduled benefits permeate the sparse record of legislative deliberations. See, e.g., H.R. Rep. No. 1767, *supra*, at 19-20; 68 Cong. Rec. 5410 (1927) (remarks of Rep. Graham). Third, the federal statute, and in particular the schedule of benefits, was lifted from the New York statute. Although New York's understanding of what its statute means is not binding on us, it is certainly probative of what Congress believed it was adopting when it imported New York's schedule into the federal scheme. In a decision issued not long after Congress adopted the New York schedule in the Longshoremen's Act, the New York Court of Appeals found self-evident the answer to the question this court confronts today:

Obviously, the phrase "in all other cases" signifies that the provisions of the paragraph shall apply only in cases where the injuries received are not confined to a specific member or specific members.

*Sokolowski v. Bank of America*, 184 N.E. 492, 494 (N.Y. 1933).

The construction of the "other cases" provision in section 8(e)(21) that the majority reaches contradicts each of these features of the legislative history of the Longshoremen's Act. Ignoring Congress' rejection of a provision which would have permitted Cross compensation solely based on proof of lost earning capacity, the majority fashions precisely such a provision out of the "other cases" clause. Neglecting to note that the purpose underlying the compensation laws was to put an end to administratively burdensome and litigious confrontations on the amount of compensation due an employee for a specified injury, the majority supports an interpretation of the "other cases" provision which opens the door to case-by-case determinations of benefits Congress conclusively presumed in the schedule. And, finally, the majority's interpretation flouts the "obvious" meaning given the "other cases" clause contained in the statute on which the Longshoremen's provision was based.

Congress has amended the Longshoremen's Act a number of times since 1927. See, e.g., Act of October 27, 1972, Pub. L. No. 92-576, 86 Stat. 1252; Act of July 26, 1956, Pub. L. No. 84-803, 70 Stat. 655; Act of June 24, 1948, chap. 623, 62 Stat. 602; Act of June 25, 1938, chap. 685, 52 Stat. 1164; Act of May 26, 1934, chap. 354, 48 Stat. 806. The "other cases" provision, however, remains unchanged since its original enactment in 1927. Congress has referred to the provision on at least two occasions in amending other provisions of the statute, and these two comments support an interpretation based on the plain meaning of the words in section 8(e)(21).

In 1938, Congress amended the statute to include the current section 8(h), which specifically relates to the computation of wage earning capacity under section 8(e)(21). Act of June 25, 1938, chap. 685, § 5, 52 Stat. 1165 (codified at 33 U.S.C. § 908(h) (1976)). Both the House and the Senate Reports on the proposed legislation expressed alarm at the "wasteful litigation" which "other cases" claims under section 8(e)(21) frequently occasioned, and both used the example of an "industrial hernia," a non-schedule injury, to describe the kind of cases falling into that category. See S. Rep. No. 1988, 75th Cong., 3d Sess. 5 (1938); H.R. Rep. No. 1945, 75th Cong., 3d Sess. 5 (1938). There is no indication in these reports that Congress intended the "other cases" provision to extend to claims based on injuries specified in the schedule.

In the most recent amendment of the statute in 1972, Congress clarified the "second injury" provisions, adopting different benefits for scheduled and nonscheduled injuries. In referring to the benefits available in situations compensable under section 8(c)(21), the House Report explained that "[i]n the case of injuries *not described in section 8(c)(1)-(20)*" certain benefits would obtain. H.R. Rep. No. 92-1441, 92d Cong., 2d Sess. 18 (1972) (emphasis added). This indicates Congress' understanding that the "other cases" provision included only injuries "not described in" the schedule.

## V

Congress is no stranger to the problem we confront here of a permanently partially disabled claimant whose lost earning capacity from a scheduled injury is not fully redressed by the scheduled benefit, for Congress amended the Federal Employees' Compensation Act to accommodate precisely this concern.

As noted above, when originally enacted the Federal Employees Compensation Act did not contain a schedule

of benefits; it compensated claims based on all injuries with the same formula section 8 of the Longshoremen's Act confines to "other cases." In 1949 Congress amended the statute to provide for scheduled benefits for permanent partial disability. Act of October 14, 1949, chap. 691, § 104, 63 Stat. 855. The Committee reports accompanying the measure in each chamber stated that this change was intended to bring the statute in line with the prevailing practice in most American jurisdictions. S. Rep. No. 836, 81st Cong., 1st Sess. 17 (1949); H.R. Rep. No. 729, 81st Cong., 1st Sess. 7 (1949); *see* 95 Cong. Rec. 8756 (1949) (remarks of Rep. Keating). One Senate sponsor of the bill noted that the schedule was to conform to the one contained in the Longshoremen's Act. 95 Cong. Rec. 13607 (1949) (remarks of Sen. Douglas).

There was one important addition in the 1949 amendments which distinguishes the Federal Employees Compensation Act from the Longshoremen's Act. The House Committee Report on the 1949 amendments explained:

The [House] bill adopts . . . the most frequently used . . . approach [to workmen's compensation for permanent partial disability] which consists of a schedule for such particularized permanent disability and for facial disfigurement, *but with one important modification*. If the injury results in permanent major impairment, such as total loss or loss of use of an arm, hand, leg, foot, or eye, or total loss of hearing in both ears, a scheduled indemnity would, in most cases, be seriously inadequate. To overcome this inadequacy, *an employee suffering such serious injury to a member or function would, upon expiration of the compensation period specified in the special schedule, be protected against continued disability and impairment of his wage-earning capacity at the regular compensation rate applicable to such continued disability like other disabled employees.* In

*these major injury cases, the schedule of compensation would thus be minimal rather than exhaustive; . . .*

H.R. Rep. No. 729, *supra*, at 7 (emphasis added); *see* 95 Cong. Rec. 8755 (1949) (remarks of Rep. McConnell). The Senate version was to the same effect. *See* S. Rep. No. 836, *supra*, at 17-18.

The Federal Employees Compensation Act as amended in 1949 did not contain an "other cases" provision identical to the one in the Longshoremen's Act, but it did have a provision which operated the same way to cover cases not falling in the schedule. Despite this, Congress plainly assumed that the recovery for claims based on injuries contained in the schedule would be confined to the benefits therein described. Congress recognized that these benefits would not always compensate for lost earning capacity, and further recognized that some *legislative action* was required if claimants suffering *scheduled injuries* were to be eligible for benefits beyond that set out in the schedule. It therefore incorporated "*one important modification*" in the amendments which represented a departure from the "*most frequently used*" approach to compensating permanent partial disabilities arising from scheduled injuries. Even with this modification, a claimant must first go to the schedule that conclusively presumes the amount of recovery due him, and only after he receives the scheduled amount can he seek additional compensation.

In 1966 Congress again amended the Federal Employees Compensation Act to extend the modification to encompass claims based on scheduled injuries other than those involving the total loss of a member. Act of September 6, 1966, Pub. L. No. 89-554, 80 Stat. 536. Under this amendment, claimants covered by the statute who, like Cross, suffer the partial loss of use of a member are entitled to the minimum compensation contained in the

schedule and can thereafter recover benefits for continuing lost earning capacity. The history of this amendment exhibits Congress' understanding that absent legislative action the scheduled benefit represented the outward limit on the compensation due an employee whose claim derives from an injury set out in the schedule. For example, the Senate Report observed:

*Under existing law, certain persons suffering from specified permanent injuries (mostly the loss, or loss of use, of a member) are entitled to receive compensation for a specified number of weeks. If the employee has suffered a permanent partial loss, or partial loss of use, of the member listed in the schedule, but no other significant impairment of the body, he receives no further compensation after his scheduled award is exhausted. On the other hand, if he has received a partial loss or partial loss of use, of a listed member and has also suffered a significant impairment in a part of the body not listed in the schedule, he can be compensated for loss of wage-earning capacity, if any, but not for the scheduled loss. The committee's amendment treats the person with a scheduled partial loss, whether or not accompanied by another disability, as the act now treats persons suffering total loss or total loss of use of a member—by allowing them the scheduled injury in each case, and by providing for compensation based on loss of wage-earning capacity after the scheduled award has been paid out.*

S. Rep. No. 1285, 89th Cong., 2d Sess. 3 (1966) (emphasis added); see H.R. Rep. No. 1304, 89th Cong., 2d Sess. 3 (1966) (to the same effect).

In the most recent amendment of the Federal Employees Compensation Act Congress adopted a formula the effect of which was to extend the benefits of a scheduled award to claimants who would otherwise be compensated under that statute's version of the "other cases" pro-

vision. Act of September 7, 1974, Pub. L. No. 93-416, § 4, 88 Stat. 1144. Congress once again indicated its understanding that claimants with injuries specified in the schedule would be confined to compensation described therein absent some explicit provision permitting compensation in addition to the scheduled benefit. See H.R. Rep. No. 1025, 93d Cong., 2d Sess. 4 (1974). This is particularly clear in one reference made in the Senate Report. The 1974 amendments permitted the Secretary of Labor to include non-scheduled injuries other than those Congress identified under the new schedule formula. The Senate Committee expressed its understanding that these other injuries would "not include any organ already included within the Act's existing schedule of compensation." S. Rep. No. 1081, 93d Cong., 2d Sess. 5 (1974).

Hence when Congress intended a type of benefit for permanent partial disability set out in a schedule to be only a part of or alternative to other remedies, it has been able to express that intent. The same Senate and House Committees that have jurisdiction over the Federal Employees Compensation Act have jurisdiction over the Longshoremen's Act. Compare S. Rep. No. 1081, *supra*, (Federal Employees Compensation Act) and H.R. Rep. No. 1025, *supra*, (same) with 118 Cong. Rec. 30397 (1972) (Longshoremen's Act) and H.R. Rep. No. 1441, *supra*, (same). See generally *Senate Manual*, 95th Cong., 1st Sess. 36-37 (1977); Brown, *Rules of the House of Representatives* 333-34 (1979). A claimant under the Federal Employees Compensation Act can do what Cross effectively seeks to do under the Longshoremen's Act, namely, obtain the benefit of the scheduled payment supplemented by two-thirds of the difference in his lost earning capacity. The difficulty for Cross is that he works for PEPCO, not the federal government, and the Longshoremen's Act, as opposed to the Federal Employees Compensation Act, does not permit him to receive the

compensation he seeks. When Congress intends a different result, it will modify the statute.

## VI

As noted, Congress enacted the "other cases" provision fifty-two years ago and has not changed it since. In the over half-century since 1927, no federal court has ever construed section 8(c) to provide two alternative compensation schemes for permanent partial disability claims based on injuries unquestionably confined as a matter of fact to members contained in the schedule. Conversely, every federal court that has considered this issue has either expressly or impliedly held that a claimant's wage-earning capacity is irrelevant when his claim is based on an injury specified in the schedule. This is especially apparent in cases dealing with whether a *lack* of loss of wage-earning capacity deprives the claimant of the scheduled benefit. See, e.g., *Bethlehem Steel Co. v. Cardillo*, 229 F.2d 735 (2d Cir. 1955), cert. denied, 351 U.S. 950 (1956); *Travelers Insurance Co. v. Cardillo*, *supra*, at 144; *Gulf Stevedore Corp. v. Hollis*, 298 F. Supp. 426 (S.D. Tex. 1969), aff'd per curiam, 427 F.2d 160 (5th Cir.), cert. denied, 400 U.S. 831 (1970); *Cox v. American Store Equipment Corp.*, 283 F. Supp. 390 (D. Md. 1968). Because the majority holds that wage-earning capacity can be relevant to a claim based on a scheduled injury, and because nothing in its analysis of the statute logically confines the relevance of wage-earning capacity to situations in which the claimant has actually suffered a loss, the majority effectively overrules the reasoning of this unbroken string of cases.

Two federal cases bearing on the issue here are illustrative. One is *Williams v. Donovan*, 234 F. Supp. 135 (D. La. 1964), aff'd per curiam 367 F.2d 825 (5th Cir. 1966), cert. denied, 386 U.S. 977 (1967). In that case, the employee injured his knee during the course of his

employment. The testimony indicated that he had sustained a permanent partial loss of use of his leg. Compensation was awarded on the basis of the scheduled benefit. The employer argued that this method of compensation was in error because he was entitled to elect recovery under the "other cases" provision. The court categorically rejected the argument, reasoning on the basis of the statute that "it is evident that when considering compensation in a case of permanent partial disability, the form and language of the Act dictate that the wage-earning capacity test be applied *only in those "other cases" not listed in the schedule.*" *Id.* at 139 (emphasis added).

*Williams* is on all fours with this case. The majority rejects its reasoning without discussing it, partly on the basis of the brevity with which the Fifth Circuit affirmed it and partly on the basis of an ostensible trend in some other workmen's compensation laws. This trend is discussed below, but concerning the majority's attempt to minimize the case on the basis of the length of the Fifth Circuit's affirmance, it is noteworthy that the use of a brief per curiam to affirm a district court opinion ordinarily indicates that the appellate court is completely in accord with the reasoning of the trial court. Moreover, speculation about the Fifth Circuit's position is unnecessary, for that court had the opportunity to reassess *Williams* as recently as several months ago, and expressly declined to do so. In *Jacksonville Shipyards, Inc. v. Dugger*, 587 F.2d 197 (5th Cir. 1979) (per curiam), the employer argued that because the claimants' injury fell within section 8(c)'s schedule, his compensation was confined to the benefit specified therein. As indicated, this has been the universal rule where compensation for permanent *partial* disability has been in issue. The Fifth Circuit rejected the argument because the claimant had demonstrated his disability was permanent and *total*, a situation which rendered the schedule irrelevant. *Wil-*

*liams*, the court of appeals said, was "consistent with our holding here" because in that case "the claimant was suffering from a partial disability, resulting from an injury to a specific member." *Id.* at 198. Thus a claimant can always show that his disability is total rather than partial, but if that latter is the case, then his compensation is determined by the schedule if his injury is confined to one of those specified therein.

Another case of note is *Flamm v. Hughes*, 329 F.2d 378 (2d Cir. 1964), in which the plaintiff claimed that section 8 erects "unconstitutional distinctions among various types of injuries in that it provides a specific schedule of compensation for a limited number of weeks for those injuries resulting in permanent partial disability which are explicitly enumerated in that provision but fails to provide for compensation in accordance with such schedules for permanent partial disability resulting from a combination of injuries not explicitly enumerated." *Id.* at 380. The precise issue for the Second Circuit was whether the district court erred in declining to convene a three-judge court to consider the question. The court of appeals affirmed on the ground that the plaintiff had failed to raise a substantial federal question. The claim was without merit because Congress "enjoys great latitude in promulgating a statutory scheme for the compensation of workers" and it did not act irrationally in deciding "to provide a specific schedule of compensation limited to a prescribed number of weeks for enumerated permanent partial disabilities and yet provide compensation for an indefinite period of time for all other injuries leading to permanent partial disability." *Id.* The unarticulated predicate for Judge Lumbard's opinion for the Second Circuit was that the two schemes were mutually exclusive as between each other; otherwise the issue would never have been raised. And the predicate was unarticulated because the language of the statute made the proposition so clear.

## VII

Lacking support in the statute, the legislative history, or the case law for its unique interpretation of section 8(c), the majority opts to rely on three general principles often invoked in workmen's compensation cases. In my view this reliance is misplaced.

### A

First the majority cautions that the Longshoremen's Act, being a remedial statute, must be construed in light of its humanitarian purposes. It later concludes that its construction of section 8(c) is in accordance with this tenet of statutory construction.

I do not disagree with the general proposition that a remedial statute must be construed with its remedial purposes in mind, though the proposition is itself little more than a restatement of the principle that congressional intent guides the construction of a statute. If Congress intended the statute to provide a remedy, then courts must read the statute to achieve that congressional intent. The principle usually comes into play when the applicability of the statute is in question, that is, when the court must determine whether the statute covers a particular individual or circumstance. See 3 C. Sands, *supra*, § 72.05.

In this case we are unconcerned with whether Cross is covered by the statute; everyone agrees that he is. The question is how shall he be compensated. That a court must construe a statute with its remedial purposes in mind does not give a court, as the majority acknowledges, a "license to rewrite this or any other act of Congress." Maj. Op. at 5. Nor does it mean that the language in the statute is to be construed beyond all reason to ensure the claimant the largest conceivable award the statute offers. Rather courts are confined to what the statute

can fairly be read to mean. If there is an element of ambiguity, then perhaps the majority's general proposition can sway a court in the direction of the broader meaning. But using every intrinsic and extrinsic aid to statute construction at a judge's command, I can find no ambiguity. Only by ignoring the language and history of the statute can the court achieve the result it does. This undermines the foundation of the proposition on which the majority relies—that congressional intent governs construction of a statute.

### B

Next the majority stresses that "disability" is an "economic concept" rather than a medical one. To the majority this means that wage-earning capacity rather than physical injury governs compensation for disability. Fearful that this analysis might lead to a two-way street through section 8(c) (21) whereby a scheduled injury might go uncompensated if the employer can show no loss of wage-earning capacity, the majority contends that section 8(c) (1)-(20), the schedule, represents "a conclusive congressional determination that certain injuries entitle a claimant to benefit on grounds that he is *injured*, not on grounds that he is actually *disabled*." Maj. Op. at 8 n.28 (emphasis in original). Thus for the majority disability is exclusively an economic concept while at the same time compensation for permanent partial disability based on scheduled injuries is exclusively a medical concept. This is confusion compounded.

Earlier I stated that nothing in the majority's analysis logically confines the relevance of wage-earning capacity to situations in which the claimant who has sustained a scheduled injury actually suffers a loss in earning capacity, i.e., that the majority is creating precisely the two-way street through section 8(c) (21) which it purports to disclaim. This assertion is borne out by exami-

nation of the majority's treatment of disability as an "economic concept," for that treatment displays a very basic misunderstanding of the concept of disability and its relationship to the schedule of benefits in the Longshoremen's Act.

Disability is neither exclusively economic nor exclusively medical in character; it draws from both. See 2 A. Larson, *The Law of Workmen's Compensation* § 57.10 (1976). To measure all compensation in terms of lost earning capacity would create a disincentive for the medically disabled employee who is able and eager to return to work. To measure all compensation in terms of physical injury would penalize the economically disabled employee who is eager but unable to return to his earlier job. Congress has long recognized the trade-offs involved in fashioning an administratively feasible system of compensation which accommodates both of these interests within reasonable limits. See, e.g., H.R. Rep. No. 729, *supra*, at 7-8; S. Rep. No. 836, *supra*, at 17-18. The system Congress adopted defines disability in terms of wage-earning capacity, see 33 U.S.C. § 902(10) (1976), but there are always two facets to a compensable disability: physical injury and an inability to earn wages.

The majority's principal error lies in its efforts to reconcile the definition of disability with the existence of a schedule of benefits based solely on physical injury. As noted, confronted with this seemingly disparity, the majority declares that the schedule is designed to compensate for an injury, thus contradicting its insistence on disability as an exclusively economic concept. The disparity the majority fears, however, does not exist, and thus the confusion surrounding its attempts at reconciliation is unnecessary. The existence of scheduled benefits solely based on physical injury is wholly consistent with the definition of disability solely based in economic terms because the purpose of the schedule is to set out con-

*clusive* presumptions on *lost earning capacity* for specified injuries. Professor Larson explains it this way:

[The immateriality of lost wage earning capacity to determination of scheduled benefits] is not . . . to be interpreted as an erratic deviation from the underlying principle of compensation law—that benefits relate to loss of earning capacity and not to physical injury as such. The basic theory remains the same; the difference is that the effect on earning capacity is a conclusively presumed one, instead of a specifically proved one based on the individual's actual wage-loss experience. . . . To avoid . . . protracted administrative task[s], the apparently cold-blooded system of putting average-price tags on arms, legs, eyes, and fingers has been devised.

2 A. Larson, *supra*, § 58.11.

Hence the schedule of benefits is not only “a conclusive congressional presumption that certain injuries entitle a claimant to benefit on grounds that he is injured,” it is a conclusive congressional presumption that the injury creates a disability entitled to the specified amount as compensation. “Congress has determined that a loss of wage-earning capacity *and its extent* are conclusively established when one of the enumerated physical impairments is proven to have arisen out of employment.” *Travelers Insurance Co. v. Cardillo, supra*, at 144 (emphasis added). A conclusive presumption cannot be rebutted by any evidence, either of a greater or lesser loss of earning capacity; it is positive law. The majority’s view transforms the presumption into one rebuttable by a claimant with evidence of lost earning capacity in excess of the scheduled benefit. Because heretofore the schedule itself represented final congressional judgments on the extent of the loss of earning capacity (rather than the effects of the physical injury), there is no reason why an employer cannot hereafter rebut the presumption of a

scheduled loss with evidence of a lack of lost earning capacity. Hence my conclusion on the two-way street the majority paves through section 8(c) (21).

Confining a claimant who sustains an enumerated injury to the compensation contained in the schedule does no violence to the idea that disability is an economic concept. Instead it neatly accords with that idea. The majority’s quarrel essentially is with Congress’ determination to establish a conclusive presumption on the amount of wages a claimant has lost by devising a “cold-blooded system of putting average price-tags” on specific body members. Absent questions of constitutional dimension, however, it is not within our power to quarrel with congressional judgments.

### C

Finally the majority observes that the current trend in workmen’s compensation law leans toward a notion that scheduled benefits are non-exclusive. Relying on state cases and Professor Larson’s treatise, the majority concludes that its reading of section 8(c) (21) best accords with this trend.

Assuming for argument that such a trend exists and can be considered by this court, I question whether it has any application to this situation. The examples Professor Larson uses all involve cases in which a claimant with a scheduled injury is found as a matter of fact to suffer either from a permanent total disability or from a permanent partial disability that *extends to other parts of the body*. See 2 A. Larson, *supra*, § 58.20 at 10-196. Thus, for example, if a claimant suffers a specified injury which renders him incapable of working at all, this trend favors him recovering for permanent total disability.

This was the situation involved in *American Mutual Insurance Co. v. Jones*, 426 F.2d 1263 (D.C. Cir. 1970),

a case on which the majority relies. The claimant in *Jones* was "a 63-year-old man of limited intelligence whose only past work had been as a laborer." *Id.* at 1265. He sustained a work-related injury to his hand which resulted in the loss of use of that hand for all but the lightest work. He was unable to find work for several years. The employer argued that because the injury was scheduled, the claimant was confined to compensation under the schedule of benefits for permanent partial disability. The claimant, noting that the statute contained only a partial listing of injuries and provided that [i]n all other cases permanent total disability shall be determined in accordance with the facts," 33 U.S.C. § 908(a), argued that nonmedical evidence was admissible to show that he in fact suffered from a disability permanent in quality and total in character. This court agreed.

The holding in *Jones* is consistent both with the idea of disability as an economic concept and with the express language of the statute relating to permanent total disability. The claimant there was not trying to recover for a heart attack or a hernia when his injury was to his hand; he was arguing that the injury to his hand *totally* disabled him in light of his age, work skills and experience, and ability to obtain employment. In *Jacksonville Shipyards, Inc. v. Dugger*, *supra*, the Fifth Circuit had no difficulty reconciling *Jones*, which it followed, and *Williams*, which held the schedule to be exclusive (in relation to the "other cases" clause) when only a permanent partial disability was involved. Section 8 says that the "facts"—medical and economic—determine permanent total disability; it conclusively presumes compensation for a scheduled injury permanent in quality and partial in character.

It is noteworthy that the two state cases the majority cites, *Van Dorpel v. Haven-Busch Co.*, 350 Mich. 135, 85 N.W.2d 97 (1957), and *American Tank & Steel Corp.*

*v. Thomson*, 90 N.M. 513, 565 P.2d 1030 (1977), involved the same fact situation as *Jones*. The majority cites no cases applying the nonexclusivity trend to an "other cases" provision in a situation like the one at bar where the only finding of fact is that the injury was confined to the leg. As noted, Professor Larson does not relate the nonexclusivity trend to "other cases" provision. He notes several states which follow the trend, but some of these states have rejected extension of the nonexclusivity trend to other cases. E.g., compare *Jaynes v. Industrial Commission*, 436 P.2d 172 (Ariz. App. 1968) (cited in 2 A. Larson, *supra*, § 58.20) (injury to leg which produces arthritis compensable under "other cases") and *Corbus Spring Service v. Cresswell*, 359 P.2d 219 (Okla. 1961) (cited in 2 A. Larson, *supra*, § 58.20) (injury to leg which extend to back compensable under "other cases") with *LaRue v. Ashton Co.*, 406 P.2d 451 (Ariz. App. 1965) (injury confined to leg compensable only under schedule) and *Thomas Concrete Products v. Robertson*, 485 P.2d 1054 (Okla. 1971) (injury confined to specific scheduled member compensable under schedule only).

Although the majority construes Larson to grant the claimant the advantage in every scheduled injury case, Professor Larson himself understands that the existence of a schedule causes disadvantages in some situations. See 2 A. Larson, *supra*, § 58.13 at 10-174. Other treatises directly address the "other cases" situation and render conclusions consistent with the plain meaning of the statute. See, e.g., 11 *Schneider's Workmen's Compensation* § 2311 at 493 (3d ed. 1958) ("the ['other cases'] clause refers to a disability resulting from an injury to some portion of the body or usefulness of some physical function not mentioned in the schedule for specific loss or loss of use"); 99 C.J.S. *Workmen's Compensation* § 307 (1958) (an injury specifically covered by the schedule is not compensable under the "other cases" provision). Thus the trend the majority seeks to promote likely is inapposite in this situation.

Assuming for argument the trend has some application here, it is no substitute for legislation. We do not owe our allegiance to the latest fad, but to congressional intent. Thus whatever the current rage may be it supplies no warrant for ignoring the language of the statute. The majority's reasoning vests *new* congressional intent in a statute enacted fifty-two years ago. Congress has indicated that it will undertake efforts to conform workmen's compensation law "to the latest thinking in the area." H.R. Rep. No. 1025, *supra*, at 1; see S. Rep. 1081, *supra*, at 1. We should let Congress continue those efforts; we have no choice.

### VIII

The facts indicate that Cross sustained an injury to his leg alone. The plain meaning of the statute confines recovery for such an injury to the benefits contained in the schedule. Neither the text of the statute nor its legislative history supports the majority's interpretation of the "other cases" provision. Instead, the legislative history of the Longshoremen's Act and the Federal Employees Compensation Act exhibits Congress' understanding that the "other cases" provision is confined to disabilities based on injuries not mentioned in the schedule. Every federal court that has considered the question has so concluded; no federal court has reasoned otherwise. The idea of "disability" as an economic concept is totally consistent with an interpretation of the statute which is faithful to its plain meaning. Nothing in the tenets of statutory construction or the trends in workmen's compensation law counsels a different construction. It is for Congress to make the policy judgments required to permit Cross to recover for lost wage earning capacity on the basis of an injury for which Congress has conclusively presumed the amount of that loss.

I would vacate the Board's order with directions to compensate Cross under section 8(c) (2), (19).

### APPENDIX B

**Decision of the Benefits Review Board,  
Department of Labor**

U.S. DEPARTMENT OF LABOR  
BENEFITS REVIEW BOARD

Washington, D.C. 20210

BRB No. 77-261

TERRY M. CROSS, JR., *Claimant-Respondent*

v.

POTOMAC ELECTRIC POWER CO., *Employer-Petitioner*

**DECISION**

Appeal from the Decision and Order of Edwin S. Bernstein, Administrative Law Judge, United States Department of Labor.

Leslie Scherr (Margolis, Davis & Finkelstein), Washington, D.C., for the claimant.

Richard W. Turner (Hamilton & Hamilton), Washington, D.C., for the employer.

Before: Smith, Chairman, Hartman and Miller, Members.

Hartman: Member:

This is an appeal by the employer from a Decision and Order (76-LHCA-144) of Administrative Law Judge Edwin S. Bernstein pursuant to the provisions of the Longshoremen's and Harbor Workers' Compensation Act, as amended, 33 U.S.C. § 901 *et seq.*, as extended to the District of Columbia by the District of Columbia Workmen's Compensation Act, 36 D.C. Code § 501 *et seq.* (hereafter referred to as the Act).

Claimant was employed as a cable splicer by employer. In the course of his duties, claimant would lift heavy cables and equipment, work on scaffolding 20 to 30 feet high, work in confined areas, and climb in and out of manholes. On December 7, 1974, claimant tore the medial meniscus in his left knee during the course of his employment.

This injury required surgery. Claimant returned to work on March 17, 1975. Since returning to work, he has not performed his former duties. Rather, he has performed light duty, such as taking care of equipment at one of employer's warehouses and "touring" employer's Washington, D.C., service building inspecting trucks and other equipment. Employer has continued to pay claimant as a class A cable splicer. However, he has lost a considerable amount of overtime and several raises because he no longer actively works as a cable splicer.

There was disagreement at the hearing as to whether claimant's medical condition prevented him from returning to his former duties. The administrative law judge concluded that claimant could not at the present time return to those duties because of residuals from his injury. This conclusion is supported by substantial evidence in the record and, therefore, must be accepted by the Board.

The administrative law judge determined that claimant suffered a loss in wage earning capacity under Sections 8(e)(21) and 8(h) of the Act, 33 U.S.C. §§ 908(e)(21), 908(h), as a result of his injury, and benefits were awarded accordingly.

Employer appeals contending that claimant's compensation for the loss of use of his leg should have been limited to a scheduled award under Sections 8(e)(2) and 8(e)(19) of the Act, 33 U.S.C. §§ 908(e)(2), 908(e)(19), based solely on the degree of medical impairment or, alternatively, based on a degree of impairment that took both medical and economic factors into consideration.

The structure of the schedule under the Act, Sections 8(e)(1)-8(e)(19), clearly contemplates a system where a stated number of weeks of compensation shall be paid for the total loss, or total loss of use, of a member. A proportionate number of weeks of compensation shall be paid for a *medically* determined degree of loss of use of a member. The schedule by its nature contemplates an easily

administered system of compensation, where a claimant need not prove a loss in wage-earning capacity. Rather, the loss in wage-earning capacity is presumed without reference to claimant's actual occupation. *Traveler's Ins. Co. v. Cardillo*, 225 F.2d 137 (2d Cir. 1955), cert. denied, 350 U.S. 913 (1955).

However, under the Act, the schedule is not exclusive. In keeping with the humanitarian purpose of the Act, if a claimant can prove a loss in wage-earning capacity greater than that provided by the schedule, he may pursue a claim under Section 8(e)(21) or Section 8(a). See *Mason v. Old Dominion Stevedoring Corp.*, 1 BRBS 357, BRB No. 74-182 (March 21, 1975); *Longo v. Universal Terminal & Stevedoring Corp.*, 2 BRBS 357, BRB No. 75-135 (October 16, 1975). Claimant, in this case, sustained an injury that the record indicates caused a loss in wage-earning capacity greater than that for which the schedule would have compensated him, this injury, therefore, warrants a continuing award under Section 8(e)(21). Of course, if at a future date the residuals of the claimant's injury lessen or disappear, employer has the option of seeking modification. A finding of permanent disability at this time does not preclude modification for a subsequent change of condition. *Watson v. Gulf Stevedore Corp.*, 400 F.2d 649 (5th Cir. 1968).

Accordingly, the Decision and Order of the administrative law judge is affirmed.

/s/ RALPH M. HARTMAN  
Ralph M. Hartman, Member

/s/ SAMUEL J. SMITH  
Samuel J. Smith, Chairman

/s/ JULIUS MILLER  
Julius Miller, Member

We Concur:

Dated this 29th day of November, 1977

## SERVICE SHEET

BRB No. 77-261 : TERRY M. CROSS, JR. v. POTOMAC ELECTRIC  
POWER COMPANY (Case No. 76-DCWC-144)

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## APPENDIX C

## Decision and Order of the Administrative Law Judge

U.S. DEPARTMENT OF LABOR  
OFFICE OF ADMINISTRATIVE LAW JUDGES  
Suite 700 - 1111 20th Street, N.W.  
Washington, D.C. 20036

**Case No. 76-DCWC-144**  
**OWCP No. 40-90347**

In the Matter of  
*TERRY M. CROSS, JR., Claimant*

v.

POTOMAC ELECTRIC POWER COMPANY, *Employer*  
SELF-INSURED

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For the Employer

Before: **EDWIN S. BERNSTEIN**  
Administrative Law Judge

**DECISION AND ORDER**

This is a claim for compensation under the District of Columbia Workmen's Compensation Act which embodies the provisions of the Longshoremen's and Harbor Workers' Compensation Act, 33 U.S.C. 901 et. seq. ("the Act").

### **Findings of Fact**

On December 7, 1974, Claimant sustained an accidental injury which arose out of and occurred in the course of his employment with the Employer. He was paid temporary total disability compensation until March 17, 1975 when he returned to work. The claim is for permanent partial disability. At issue are the degree of Claimant's disability and amount of compensation.

Claimant began working for the Employer as a Cable Splicer Helper in 1961 and by 1972 he had become a Class A Cable Splicer. This job requires the employee to be in top physical condition. A Class A Cable Splicer must climb up and down ladders in connection with working in manholes and on scaffolds; must bend and twist his body as he works in confined areas; must lift heavy cables and heavy equipment; and must twist cables on scaffolds 20 to 30 feet high. It is rugged work.

On December 7, 1974 while working in a manhole, Claimant sustained a torn medial meniscus of the left knee. Following surgery and recuperation, Claimant returned to work on March 17, 1975. He was placed on light duty and has remained on light duty since that time.

Claimant testified that he experiences pain, discomfort, swelling and buckling of his left knee when he is on his legs for a long period of time, as when he goes shopping and contends that he can no longer perform the rigorous work of a Class A Cable Splicer for fear of endangering himself or others such as when he is working on a scaffolding.

Dr. Kent Peterson, the orthopedic surgeon who operated on Claimant, felt that Claimant made a successful recovery and had but a five percent partial disability of the leg. Dr. Robert E. Collins, a board certified orthopedic surgeon found that Claimant had a 20 percent disability of the leg and concluded that Claimant would experience considerable

pain, discomfort, and aggravation to his leg should he attempt to return to his former work.

### **Conclusions of Law**

Claimant has become permanently partially disabled because of the accident. It seems clear to me that he can no longer perform the rigorous work of a Cable Splicer A because of his knee injury. Pursuant to Section 8(c)(21) of the Act, Claimant is entitled to receive compensation based upon the difference between his pre-injury average weekly wages and his post-injury wage earning capacity. The evidence is that although Claimant has been paid as a Class A Cable Splicer A for performing light duty since the accident, he has been denied several salary increases and no longer works overtime because of his disability.

Claimant urges that his 1974 earnings be used to determine his average weekly wages. However, as the Employer correctly points out, Claimant's 1974 earnings were abnormally high because Claimant worked an unusual amount of overtime on subway construction during that year. Thus, it would be unfair to the Employer to utilize only 1974 in determining Claimant's average weekly wage.<sup>1</sup>

The Employer contends that Claimant's 1974 earnings therefore should be disregarded. I disagree. In order to

<sup>1</sup> The following table shows that Claimant's 1974 earnings as well as those of most other Class A Cable Splicers shown are unusually high compared to the other years.

Employee	1972 Wages	1973 Wages	1974 Wages	1975 Wages
Claimant	\$14,655.84	\$15,251.53	\$21,959.38	\$12,086.48
Bond	\$15,298.67	\$18,388.66	\$20,912.28	\$17,527.12
Waldron	\$13,335.31	\$15,557.99	\$15,987.57	\$17,201.87
Burnside	\$13,836.89	\$16,275.36	\$17,944.41	\$16,397.97
Bacigluppi	\$13,908.26	\$18,630.54	\$19,503.16	\$18,623.67
Shenk	\$13,814.15	\$18,256.45	\$18,653.51	\$17,133.44
McManus	\$11,725.60	\$12,424.31	\$13,430.72	\$14,622.39

compensate Claimant for his loss of earnings as a result of the injury, 1974 as well as 1972, 1973 and 1975 earnings must be considered.

At the outset it is evident that because these overtime earnings play such an important role, Section 10(a) and 10(b) of the Act can not be reasonably and fairly applied and Section 10(c) must be utilized.

Several different approaches have been suggested. The one that I find most reasonable and fair is Counsel for Claimant's suggestion that the ratio of overtime to base earnings be average for 1972, 1973 and 1974 and that this average be used to determine Claimant's lost overtime earnings. By use of this method, I find that for 1972, 1973 and 1974 Claimant's average overtime earnings equaled 43.67% of his base earnings.<sup>2</sup>

At Claimant's post-injury rates, it appears that his 1975 straight time earnings would have been \$14,263.84 had he worked during the entire year.<sup>3</sup> Claimant was denied base pay increases totalling \$.18 per hour because of his injury. On an annual basis, this amounts to \$374.40 of lost base pay.

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<sup>2</sup> This computation was made as follows:

YEAR	BASE EARNINGS	OVERTIME EARNINGS	PERCENTAGE OVERTIME OF BASE
1972	\$10,940.80	\$3,715.04	33.96
1973	\$11,743.60	\$3,507.93	29.87
1974	\$13,416.00	\$8,543.30	63.68
Totals	\$36,100.40	\$15,766.27	43.67 (Average)

<sup>3</sup> This sum was arrived at based upon a 40 hour week and hourly rates of \$6.53 for 22 weeks from January 1 through May 31; \$7.09 for 26 weeks from June 1 through November 29; and \$7.16 for 4 weeks from November 30 through December 1, 1975. Claimant's actual 1975 earnings were \$12,086.48 because he was disabled and received compensation payments from January 1 through March 17, 1975.

By adding \$14,263.84 to \$374.40 a total of \$14,638.24 is obtained which can be used as a base upon which to apply the overtime factor of 43.67%. This results in \$6,392.52 of lost overtime earnings which added to the \$374.40 of lost base earnings results in a total of \$6,766.92. I find this sum to be Claimant's permanently lost earning capacity as a result of the accident. Divided by 52 weeks, this constitutes \$130.13 per week. Claimant is entitled to receive weekly compensation of 66 $\frac{2}{3}$ % of this amount or \$86.76 per week. In making these determinations and evaluations, I have tried to arrive at a fair and equitable assessment of Claimant's reduced earning capacity. I am convinced that the method adopted accomplishes that objective.<sup>4</sup>

I further find that Leslie Scherr, Esquire, is entitled to receive from the Employer a fee of \$3,000.00 for legal services rendered to claimant herein and recovery of expenses totalling \$279.30, all which I find to be reasonable. The expenses include a witness fee of \$250.00 payable to Dr. Collins.

#### ORDER

1. The Employer, Potomac Electric Power Company, shall pay to Claimant, Terry M. Cross, Jr., \$86.76 per week from March 17, 1975 onward, with interest of 6 percent per annum from the date that each payment was due, together with all of Claimant's reasonable medical expenses.

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<sup>4</sup> The future overtime requirements for the subway are unpredictable. Although the Employer alleged that 1974 was vastly disproportionate, it should be noted that the 1975 earnings for the other 6 employees, whose earnings were submitted by the Employer and shown at footnote 1 herein, declined but an average of 4.6% from 1974 to 1975. Had I reduced Claimant's 1974 earnings by this percentage I would have found a loss of earnings of \$141.67 per week. However, I believe that the method utilized results in a more realistic assessment.

2. The Employer shall pay \$3,279.30 directly to Leslie Scherr, Esquire, for legal services rendered to Claimant and expenses incurred herein.

/s/ EDWIN S. BERNSTEIN  
 Edwin S. Bernstein  
 Administrative Law Judge

Dated: February 28, 1977  
 Washington, D.C.

**Certificate of Filing and Service**

I certify that on March 7, 1977 the foregoing Compensation Order was filed in the Office of the Deputy Commissioner, District of Columbia District Office and a copy thereof was mailed on said date by certified mail to the parties and their representatives at the last known address of each as follows:

Mr. Terry M. Cross, Jr., 7538 Wilhelm Drive, Lanham, Maryland 20801, Claimant  
 Potomac Electric Power Company  
 1900 Pennsylvania Avenue, N.W.  
 Washington, D.C. 20068  
 Insurance Carrier or Employer (if self-insured)  
 Leslie Scherr, Esquire, Margolius, Davis, Finkelstein & Karlin, 1120 Connecticut Avenue, N.W., Washington, D.C. 20036  
 Richard W. Turner, Esquire, Hamilton and Hamilton, Union Trust Building, Washington, D.C. 20005

A copy was also mailed by regular mail to the following:  
 Judge Edwin S. Bernstein, Office of Administrative Law Judges, U.S. Department of Labor, Washington, D.C. 20210

Associate Solicitor of Labor for Employee Benefits, U.S. Department of Labor, Suite N-2716, NDOL, Washington, D.C. 20210

Director, Office of Workers' Compensation Programs, (LHWCA) U.S. Department of Labor, Washington, D.C. 20211

/s/ JANICE V. BRYANT  
 Janice V. Bryant  
 Deputy Commissioner  
 40th Compensation District  
 U.S. Department of Labor  
 EMPLOYMENT STANDARDS ADMINISTRATION  
 Office of Workers' Compensation  
 Programs

**APPENDIX D**

*Williams v. Donovan*, 234 F.Supp. 135 (E.D.La., 1964)

CHARLES WILLIAMS, *Plaintiff*,

v.

P. J. DONOVAN, Deputy Commissioner Department of Labor, Bureau of Employee's Compensation of the Seventh Compensation District, *Defendant*, and J. P. Florio & Co., Inc., and American Mutual Liability Ins. Co., *Intervenors*.

Civ. A. No. 13679, Division B.

United States District Court  
E. D. Louisiana,  
New Orleans Division.

Oct. 1, 1964.

Action against deputy commissioner of department of labor bureau of employees' compensation to set aside a compensation order denying plaintiff an award for total and permanent disability. The District Court, Frank B. Ellis, J., held that evidence permitted deputy commissioner to determine that longshoreman who was injured by falling bale or roll of pulp paper which struck his right leg in area of knee, the cap of which was removed in the course of treatment, was partially permanently disabled to extent of 50% loss of use of right leg and that he was not permanently totally disabled and that wage-earning capacity loss in case of scheduled disability was limited to extent to compensation specified in schedule and court and deputy commissioner were precluded from determining award in any other manner.

Judgment accordingly.

• • • • • • • • • • •  
Frank S. Bruno, New Orleans, La., for plaintiff.

Louis C. LaCour, U.S. Atty., and Gene S. Palmisano, Asst. U.S. Atty., New Orleans, La., for defendant.

Edward P. Jerry, of Merritt & Jerry, New Orleans, La., for intervenors.

FRANK B. ELLIS, District Judge.

On December 15, 1958, the plaintiff, Charles Williams, was employed by J. P. Florio & Company as a stevedore assigned to the loading of the S.S. ARNEDYK as it was moored at the Third Street Wharf on the Mississippi River in New Orleans, Louisiana. While performing his duties in the hold of the vessel, plaintiff was injured by a falling bale or roll of pulp paper that struck him on his right leg in the area of the knee. In due course a formal hearing was held under the provisions of the Longshoremen's and Harbor Workers' Compensation Act<sup>1</sup>, 33 U.S.C.A. § 901 et seq., and on July 2, 1963, the Honorable P. J. Donovan, Deputy Commissioner of the Department of Labor, issued a compensation order declaring plaintiff to have incurred a "temporary total disability" as well as a "permanent partial disability," and fixing the total compensation award at \$15,706.29 less credits for sums previously paid.

Plaintiff instituted the present action against the Deputy Commissioner under Section 21(b) of the Act<sup>2</sup> seeking to have the compensation order set aside, the findings of the Deputy Commissioner reversed, and a judgment entered holding that plaintiff was rendered "totally and permanently disabled". Upon timely application the interventions of the employer, J. P. Florio & Company, and its compensation insurer, American Mutual Liability Insurance Co., were recognized.<sup>3</sup> The case is before the Court now on motions of all parties for summary judgment.

Defendant and intervenors argue that the findings of the Deputy Commissioner, especially the finding as to perma-

gent partial disability, should not be disturbed since they are supported by substantial evidence on the record considered as a whole. Plaintiff disputes this and urges to the contrary that the same record establishes conclusively that in the legal sense he was totally and permanently disabled. The facts not being controverted, this case is ripe for summary adjudication.

In *O'Leary v. Brown-Pacific-Maxon, Inc.*, 340 U.S. 504, 71 S.Ct. 470, 95 L.Ed. 483 (1951), the Supreme Court succinctly stated the rule to be applied by the courts in reviewing administrative agency findings under the Act:

"The standard, therefore, is that discussed in *Universal Camera Corp. v. [National] Labor [Relations] Board* ante, p. 474 [71 S.Ct. 456]. It is sufficiently described by saying that the findings are to be accepted unless they are unsupported by substantial evidence on the record considered as a whole." 340 U.S. at 508, 71 S.Ct. at 472.

This test has been consistently followed by the Fifth Circuit Court of Appeals, *Miller v. Donovan*, 286 F.2d 422 (1961), and by this Court, *Gilbert Pacific Inc. v. Donovan*, D.C., 198 F.Supp. 297 (1961).

In making his determination the Deputy Commissioner had the benefit of testimony from plaintiff's treating physician and four orthopedic surgeons, all of whom had examined plaintiff. The initial treating physician was Dr. Dabney M. Ewin, a specialist in the field of general surgery. In March of 1959 Dr. Ewin associated Dr. George D. Berkett, an orthopedic surgeon, for consultation, and in August of 1959 Dr. H. R. Soboloff, another orthopedic surgeon, began treating plaintiff. An exploratory knee operation was performed by Dr. Soboloff on February 23, 1960, at which time the articular surface of the cartilage was removed. Approximately one year later Dr. Soboloff also removed plaintiff's knee cap. Further special examinations of plain-

<sup>1</sup> Hereinafter referred to as the Act.

<sup>2</sup> 33 U.S.C.A. § 921(b).

<sup>3</sup> Rule 24(a), Federal Rules of Civil Procedure, 28 U.S.C.A.

tiff were performed by Dr. Byron M. Unkauf in November, 1961, and by Dr. Santo J. LoCoco in October, 1962.

At the hearing before the Deputy Commissioner each doctor testified as to plaintiff's disability in the medical sense. Dr. Ewin estimated that there would be a "30 percent disability of the right lower extremity" which would still permit plaintiff to perform the duties of a hook-on man or a fork lift driver, but would preclude his employment in the holds of vessels. Dr. Soboloff also determined that plaintiff had "a 30 percent permanent disability of his leg as a result of the injury and the surgery that was necessitated by it", and enumerated other tasks that he felt plaintiff could perform as a stevedore, such as flagman and winch operator. Dr. Berkett's opinion was to the same effect, finding that the patient's "residual disability was in the neighborhood of 35 percent permanent partial disability of the lower right extremity."

Dr. Unkauf's original estimate of plaintiff's disability was "50 percent of the right lower limb", and he added that further suggested treatment could reduce that figure. However, upon seeing the operative reports of Dr. Soboloff, he set the permanent disability "in the neighborhood of 65 percent". Under similar circumstances Dr. LoCoco first determined the permanent disability to be about 45 percent and then revised it to "about a 60 percent permanent disability, and that's putting it small."

Considering the opinions of these expert witnesses and the other evidence presented at the hearing, the Deputy Commissioner translated disability in the medical sense into disability within the meaning of the Act and made a finding that "the claimant has a permanent partial disability equivalent to 50 percent loss of use of his right leg." After weighing the matter this Court cannot say that the Deputy Commissioner's finding is unsupported by substantial evidence on the record considered as a whole, and consequently affirms that finding, especially since appellate

courts have even upheld findings contrary to the weight of the medical testimony. *Todd Shipyards Corp. v. Donovan*, 300 F.2d 741, 742 (5 Cir. 1962). See *Sentilles v. Inter-Caribbean Shipping Corp.*, 361 U.S. 107, 80 S.Ct. 173, 4 L.Ed.2d 142 (1959). In the instant case the finding is clearly in accord with the weight of the medical testimony. Conversely, the Court rejects plaintiff's contention that he is totally and permanently disabled.

Plaintiff further argues that in determining the amount of compensation due and owing the Deputy Commissioner committed error by applying a wrong provision of the Act. In calculating the award incident to 50 percent permanent partial disability of the right leg, one-half the number of weeks allowable for the loss of a leg under Section 8(e) (2) of the Act<sup>4</sup> was multiplied by the weekly rate. This rate is not in dispute.

Instead, it is contended here that the general wage-earning capacity test defined in Section 8(h) of the Act<sup>5</sup> should have been applied rather than the schedule in Section 8(e). The issue presented then is whether compensation should here be calculated according to the schedule of Section 8(e), or under the provisions of the wage-earning capacity test enunciated in Section 8(h). The Court is of the opinion that the schedule controls and hence also affirms the Deputy Commissioner's method of calculation.

Four subdivisions of Section 8 set forth successively the compensation to be awarded for the respective classes of disability, that is, a) permanent total disability, b) temporary total disability, c) permanent partial disability, and e) temporary partial disability. Under subdivision (c) a compensation schedule is provided enumerating various permanent partial disabilities and assigning to each a cer-

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<sup>4</sup> 33 U.S.C.A. § 908(e) (2).

<sup>5</sup> 33 U.S.C.A. § 908(h). See note 6.

tain number of weeks' compensation to be paid for that disability. In addition, a general catch-all paragraph is included to cover those types of permanent partial disabilities not specified in the other paragraphs:

"(21) Other cases: In all other cases in this class of disability the compensation shall be 66 $\frac{2}{3}$  per centum of the difference between his average weekly wages and his *wage-earning capacity* thereafter in the same employment or otherwise, payable during the continuance of such partial disability, but subject to reconsideration of the degree of such impairment by the deputy commissioner on his own motion or upon application of any party in interest." (emphasis added)

Thus it is evident that when considering compensation in a case of permanent partial disability, the form and language of the Act dictate that the wage-earning capacity test be applied only in those "other cases" not listed in the schedule. Moreover, since the term "wage-earning capacity" is not otherwise defined in the Act, that definition is provided in Section 8(h) merely as a definition and not as an alternative method of calculating scheduled compensation benefits.<sup>6</sup>

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<sup>6</sup> The language of the subdivision bears this out:

"(h) The wage-earning capacity of an injured employee in cases of partial disability under subdivision (e) (21) of this section or under subdivision (e) of this section shall be determined by his actual earnings if such actual earnings fairly and reasonably represent his wage-earning capacity: *Provided, however,* That if the employee has no actual earnings or his actual earnings do not fairly and reasonably represent his wage-earning capacity, the deputy commissioner may, in the interest of justice, fix such wage-earning capacity as shall be reasonable, having due regard to the nature of his injury, the degree of physical impairment, his usual employment, and any other factors or circumstances in the case which may affect his capacity to earn wages in his disabled condition, including the effect of disability as it may naturally extend into the future."

Plaintiff places reliance upon, and his argument is keyed to, the definition of "disability" in Section 2 of the Act:<sup>7</sup>

"(10) 'Disability' means incapacity because of injury to earn the wages which the employee was receiving at the time of injury in the same or any other employment."

The contention then is urged that an application of the schedule fails to make allowance for the wage-earning capacity loss of a disabled person. However, it has been held, and this Court fully agrees, that in passing the Act

"Congress has determined that a loss of wage-earning capacity *and its extent* are conclusively established when one of the enumerated physical impairments is proven to have arisen out of the employment." (emphasis supplied) *Travelers Insurance Co. v. Cardillo*, 225 F.2d 137, 144 (2 Cir. 1955) cert. den. 350 U.S. 913, 76 S.Ct. 196, 100 L.Ed. 800; *Bethlehem Steel Corp. v. Cardillo*, 229 F.2d 735 (2 Cir. 1956).

This indicates a legislative determination that the wage-earning capacity loss in the case of a scheduled disability shall be limited in extent to the compensation specified in the schedule, precluding this Court and the Deputy Commissioner from determining an award in any other manner. Furthermore, the only cases cited or known by the Court involving an application of the wage-earning capacity test resulted from non-scheduled injuries falling within Section 8(e)(21).<sup>8</sup> Consequently, the motions of defendant and in-

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<sup>7</sup> 33 U.S.C.A. § 902.

<sup>8</sup> See, for example, *Alexander v. Meiji Kaiun K. K.*, 195 F.Supp. 831 E.D. La. 1961), affirmed sub nom. *Strachan Shipping Co. v. Alexander*, 311 F.2d 385 (5 Cir. 1962) [lumbo sacral strain]; *Burley Welding Work v. Lawson*, 141 F.2d 964 (5 Cir. 1944) [back injury]; *Travelers Insurance Co. v. McLellan*, 288 F.2d 250 (2 Cir. 1961) [back injury]; *Lumber Mutual Casualty & Ins.*

tervenors for summary judgment are granted, and plaintiff's motion for summary judgment denied.

Lastly, the attorney for claimant, Frank S. Bruno, was allowed a fee of \$300.00 for legal services in connection with prosecution of the claim before the Deputy Commissioner. He has included a prayer here for reasonable attorney fees commensurate with the services reasonably rendered, on grounds that the fee set was not in accordance with law and the evidence in the case. Nowhere does the record indicate that the attorney submitted an application to the Deputy Commissioner supported by a sufficient statement of the extent and character of the necessary work done on behalf of the claimant. This left the Deputy Commissioner clearly within the letter of the pertinent regulation to approve a fee.

"reasonably commensurate with the actual necessary work performed by such representative, taking into account the capacity in which the representative has appeared, the amount of compensation involved, and the circumstances of the claimant." 20 C.F.R. § 31.21.

Not so clear is whether on the facts present in this case the fee is reasonable and in accordance with the test specified in the regulation.

Mr. Bruno has represented claimant as his sole attorney from October 17, 1961, to the present. He prepared for and conducted two days of hearings before the Deputy Commissioner, examining seven witnesses, five of whom were medical experts. Through this attorney's efforts a compensation award exceeding \$15,000.00 was secured, and this appeal, albeit unsuccessful, was prosecuted. As to claimant's cir-

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Co. v. O'Keefe, 217 F.2d 720 (2 Cir. 1954) [back injury]; Twin Harbor Stevedoring & Tug Co. v. Marshall, 130 F.2d 513 (9 Cir. 1939) [neck injury]; and Flores v. Bay Ridge Operating Co., Inc., 131 F.2d 310 (2 Cir. 1942) [back injury].

cumstances, the records of J. P. Florio & Company indicate that plaintiff has been recently earning as much as \$400.00 per month. This Court holds that under the test specified in the regulation, in light of the circumstances indicated above, and in accordance with Section 28(a) of the Act<sup>9</sup>, the attorney is awarded an additional fee of Five Hundred Dollars (\$500.00) for his services.<sup>10</sup>

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<sup>9</sup> 33 U.S.C.A. § 928(a).

<sup>10</sup> Radcliff Gravel Co. Inc. v. Henderson, 138 F.2d 549 (5 Cir. 1943); Fidelity & Casualty Co. of New York v. Henderson, 128 F.2d 1019 (5 Cir. 1912).

APPENDIX E

Williams v. Donovan, 367 F.2d 825 (5th Cir., 1966)

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**CHARLES WILLIAMS, Appellant,**

v

**P. J. DONOVAN**, Deputy Commissioner, Department of Labor, Bureau of Employee's Compensation of the Seventh Compensation District et al., *Appellees.*

No. 22224.

**United States Court of Appeals  
Fifth Circuit.**

Nov. 2, 1966.

Action against deputy commissioner of department of labor, bureau of employee's compensation, to set aside a compensation order denying longshoreman an award for total and permanent disability. The United States District Court for the Eastern District of Louisiana, Frank B. Ellis, J., 234 F.Supp. 135, granted the deputy commissioner's motion for summary judgment and denied longshoreman's motion for summary judgment. The longshoreman appealed. The Court of Appeals held that the record sustained the deputy commissioner's order denying compensation.

Affirmed.

Frank S. Bruno, New Orleans, La., for appellant.

Edward P. Jerry, Frederick W. Veterans, Asst. U.S. Atty., New Orleans, La., Louis C. LaCour, U.S. Atty., for appellee Donovan; Charles Donahue, Sol. of Labor, Alfred H. Myers, George M. Lilly, Attys., U.S. Dept. of Labor, of counsel.

Merrit & Jerry, New Orleans, La., for appellees, Florio and American Mutual Liability Ins. Co.

Before JONES and COLEMAN, Circuit Judges, and CHRISTENBERRY, District Judge.

**PER CURIAM:**

Although counsel for the appellant strongly urges that this is something more than a review of an award by the Deputy Commissioner in a longshoreman's compensation case by the test of whether the award is supported by the record considered as a whole, it is our conclusion that such is the test which must be applied. The district court had the matter before it on a petition for review. It is the view of this Court that the facts as recited by the district court are correctly stated in its decision and that the principles which it has announced are sound. Williams v. Donovan, D.C.E.D. La.1964, 234 F.Supp. 135. It follows that, applying those principles, the award of the Commissioner and the judgment of the district court should be and are

Affirmed.

**APPENDIX F**

*Flamm v. Hugbes*, 329 F.2d 378 (2nd Cir. 1964)

MARGARET DONOHUE MULLIN FLAMM, as Executrix of the  
Last Will and Testament of Charles Flamm, deceased,  
*Plaintiff-Appellant,*

v

THOMAS F. HUGHES, Deputy Commissioner, Second Compensation District and Bethlehem Steel Company, Inc., Defendants-Appellees.

No. 299, Docket 28297.

United States Court of Appeals  
Second Circuit.

Argued Feb. 11, 1964.

Decided March 20, 1964.

Proceeding on application for convocation of a three-judge court to consider claimed unconstitutionality of federal statute. The United States District Court for the Eastern District of New York, Jacob Mishler, J., entered a judgment denying the application and dismissing the complaint, and the plaintiff appealed. The Court of Appeals, Lumbard, Chief Judge, held that claim that section of Longshoremen's and Harbor Workers' Compensation Act providing schedule of compensation for specified injuries is unconstitutional in that it fails to provide compensation in accordance with schedule for permanent partial disability resulting from combination of injuries not explicitly enumerated failed to raise a substantial federal question necessary to convene three-judge court.

Affirmed.

Dora Aberlin, New York City, for plaintiff-appellant.

Edward Berlin, Department of Justice, Washington, D.C.  
(John W. Douglas, Asst. Atty. Gen., Sherman L. Cohn,

Dept. of Justice, Washington, D.C., and Joseph P. Hoey, U.S. Atty. for Eastern Dist. of New York, Brooklyn, N.Y., on the brief), for defendant-appellee Thomas F. Hughes.

Leonard J. Linden, New York City (Theodore H. Goding, New York City, on the brief), for defendant-appellee Bethlehem Steel Co., Inc.

Before LOMBARD, Chief Judge, and WATERMAN and FRIENDLY, Circuit Judges.

LUMBARD, Chief Judge:

On March 30, 1950, while in the employ of the Bethlehem Steel Company, Charles Flamm sustained personal injuries when a ladder which he was descending gave way. On July 20, 1951, pursuant to the provisions of the Longshoremen's and Harbor Workers' Compensation Act, 33 U.S.C. § 901 et seq., Deputy Commissioner Willard found that, from March 31, 1950 to January 30, 1951, Flamm had suffered a temporary total disability, as the result of a back injury, and a 30% permanent partial disability of the left foot.

In two suits brought in the Eastern District of New York, Flamm sought unsuccessfully to challenge the determination of the Deputy Commissioner. A third suit in the Eastern District was stayed in 1960 pending further proceedings before Deputy Commissioner Hughes. On October 6, 1961, following further hearings, Deputy Commissioner Hughes modified the 1951 compensation award to provide temporary total disability from March 31, 1950 to January 31, 1952, and permanent partial disability from February 1, 1952 to April 22, 1961. Meanwhile Flamm had died on April 23, 1961. The 1951 award of permanent partial disability, predicated upon partial loss of one leg, was limited under 33 U.S.C. § 908(e) to a prescribed number of weeks. The 1961 award of permanent partial disability, however, predicated upon a combination of infirmities not specifically enu-

merated in § 908(e), was limited to the remainder of Flamm's life.<sup>1</sup>

Upon payment of the 1961 compensation award, the district court action was dismissed. In March, 1962 Mrs. Flamm, as executrix of her husband's estate, requested the Deputy Commissioner to reconsider his decision. When that request was not acted upon, she instituted this action in the Eastern District, charging that § 908 of the Compensation Act is "discriminatory, void and unconstitutional in that it denies to injured workmen the equal protection of the laws

<sup>1</sup> Section 908(e) provides, in pertinent part:

"Permanent partial disability: In case of disability partial in character but permanent in quality the compensation shall be 66½ per centum of the average weekly wages, which shall be in addition to compensation for temporary total disability or temporary partial disability paid in accordance with subdivision (b) or subdivision (e) of this section, respectively, and shall be paid to the employee, as follows:

"(1) Arm lost, three hundred and twelve weeks' compensation.

"(2) Leg lost, two hundred and eighty-eight weeks' compensation.

"(3) Hand lost, two hundred and forty-four weeks compensation.

"(4) Foot lost, two hundred and five weeks' compensation.

\* \* \*

"(19) Partial loss or partial loss of use: Compensation for permanent partial loss or loss of use of a member may be for proportionate loss or loss of use of the member.

\* \* \*

"(21) Other cases: In all other cases in this class of disability the compensation shall be 66½ per centum of the difference between his average weekly wages and his wage-earning capacity thereafter in the same employment or otherwise, payable during the continuance of such partial disability, but subject to reconsideration of the degree of such impairment by the deputy commissioner on his own motion or upon application of any party in interest."

and discriminates unfairly against more seriously injured workmen," and requesting the convocation of a three-judge court to enjoin enforcement of that provision. 28 U.S.C. §§ 2282, 2284. Judge Mishler denied that application and dismissed the complaint and from that action Mrs. Flamm appeals.

The plaintiff's claim in essence is that § 908(c) erects unconstitutional distinctions among various types of injuries in that it provides a specific schedule of compensation for a limited number of weeks for those injuries resulting in permanent partial disability which are explicitly enumerated in that provision but fails to provide for compensation in accordance with such schedules for permanent partial disability resulting from a combination of injuries not explicitly enumerated. The primary issue here presented is whether this claim raises a substantial federal question; "[t]he lack of substantiality in a federal question may appear either because it is obviously without merit or because its unsoundness so clearly results from the previous decisions of this [Supreme] Court as to foreclose the subject." California Water Service Co. v. City of Redding, 304 U.S. 252, 58 S.Ct. 865, 82 L.Ed. 1323 (1938). As the claim is obviously without merit, as manifested by a decision of the Supreme Court, we hold that the plaintiff's claim fails to raise a substantial federal question.

Congress enjoys great latitude in promulgating a statutory scheme for the compensation of workers who may suffer a broad range of injuries in terms of duration and severity. That one may receive greater compensation in certain circumstances for temporary disability than for permanent disability does not lead to the conclusion that the statutory scheme is irrational, for one may not equate the duration of an injury with its severity. Nor is it irrational for Congress to provide a specific schedule of compensation limited to a prescribed number of weeks for enumerated permanent partial disabilities and yet provide compensa-

## APPENDIX G

### Extracts From Testimony Before Administrative Law Judge

**APPENDIX G****Extracts From Testimony Before Administrative Law Judge**

[2-29] Q. So you worked as a cable splicer from a helper to a class A for 15 years. Can you describe the duties, the physical activities, the job of the cable splicer for PEPCO?

A. Yes, sir. Do all kinds of different splicing [2-30] and difference of all these cables, to a lot of climbing in and out of man holes, up and down ladders, a lot of twisting and turning in all kinds of positions.

You sometimes work in very hazardous conditions in mud, water, different things. You work hot cables under hazardous conditions. Sometime you even have to squat, a famous squat position and work from that squat position, which I can't do at this time, at all.

You sometimes work on scaffolds, got to climb steel structures and scaffolds up there. And you've got to lift a lot of heavy cables, rack cable, pool cable, lift a lot of heavy equipment, nitrogen cylinders, propane gas bottles, water pumps, blowers, switch boxes, heavy switch boxes, and fuse boxes, climbing different types of heavy equipment.

Q. Did the physical activity you described require you to do in your physical condition?

A. Yes, sir, I'd say—

Q. Did you testify that you worked in sewers—

A. They are called manholes.

Q. In New York we used to call them sewers.

A. Right, right. And Art Carney calls them sewers.

Q. Okay, and how do you get up and down into the manholes?

[2-31] A. You always climb wires, of steel—usually steel ladders, sometimes the hole doesn't have a ladder in it already, we have ladders on the trucks and we put the ladders on.

Q. You also mentioned that you had to work on scaffolding, heavy scaffolding.

A. You've got to climb up ladders or off the structure sometimes to get to the scaffolding.

Q. I would ask you, while we're on the subject, you feel confident to climb up on scaffolding in the condition that it is now?

A. No, sir, I do not. My knees buckle on me.

Q. How high is some of the scaffolding that you must climb?

A. Say 20 to 30 feet.

Q. Thirty feet would be two stories.

A. Roughly. As high as I've ever been. There might be certain jobs you might have to go higher.

Q. Are there any other duties of the cable splicer that you haven't described that involve some physical activity?

A. Well, all cable splicing requires a lot of physical activity as far as I know, a lot of different positions you have to get in. I don't know, I just—all of it's tough, rugged work.

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[2-39] Q. Would you have confidence that your knee in your current condition and how it's been for the last almost two years, would you have confidence working on scaffolding 30 feet up off the ground?

• • • • • • • • •

[2-96] Q. Doctor, do you know what the physical duties and functions of the cable splicer are?

A. I know what, in part what he does.

Q. If we can assume that the duties and activities of the cable splicer are on the average of 15 times a day climbing up and down manholes on those iron ladders, moved ladders, occasionally climbing up the scaffold, up the scaffolding for the—not a ladder, I guess, it would be the structural part to the scaffolding, working in an area on scaffolding which is four feet wide, bending, twisting in mud, and carrying and manipulating heavy cables.

Would these things have, that kind of work, would you say that a person with the kind of injury that you found in this case, and the kind of disability you [2-97] found in this case, would be fully capable of doing that kind of work?

A. No.

Q. Can you explain why.

A. Well, the chondromalacia we talked about came with motion with patella with—we know that with climbing ladders, stairs, that the force on the patella against the bone is four times what is regular walking. This is what causes the pain.

You can predict atrophy if he is going to have pain when he's climbing or when he's kneeling because this increases the force on the weight bearing point of the patella, the chondromalacia part.

And this will aggravate it. This is also when he did exercises. Weight lifting aggravated his knee also.